



CENTRALISED CAREER GUIDANCE & PLACEMENT CELL

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Sub: Innovation Hackathon (Ideathon)

The **Ministry of Labour & Employment** is one of India's oldest and most significant ministries, dedicated to safeguarding workers' rights and promoting their welfare, especially among economically weaker and disadvantaged sections. It strives to ensure fair working conditions, enhance workplace well-being, expand employment opportunities, and strengthen vocational skill development. In line with India's economic reforms, the Ministry advances social security and worker welfare across organized and unorganized sectors through labour laws covering wages, occupational safety, industrial relations, employment conditions, and social protection, including the implementation of the four Labour Codes.

Ideathon Hackathon (Ideathon)

To further enhance and utilise eShram, NCS and Shram Suvidha portals at their optimum level, MoLE in collaboration with MyGov envisages to conduct an Ideathon Hackathon (Ideathon). The Ideathon Hackathon involves coming up with ideas, and methodologies where people with different skill sets, background come together to solve the given challenges/ problem statements. It is expected to provide the creative modern ways to enhance the utility of eShram, NCS and Shram Suvidha portals.

Objective

The broad objective of the proposed hackathon is to engage Young Minds, IT Start-Ups/ Entrepreneurs, IITians, Software Companies to share their innovative ideas around digital solutions for eShram, NCS and Shram Suvidha to enhance their overall functioning and utilization. The proposed solutions/ ideas should be in line with the Ministry's digital modernization roadmap such as: -

- Focuses on developing actionable digital products that can seamlessly integrate with NCS, eShram and Shram Suvidha.
- Leverages data-driven intelligence to strengthen policy formulation, planning, and targeted delivery.
- Enhances the citizen experience for workers, jobseekers, and employers.

- Fosters an innovation pipeline to enable continuous improvement of mentioned platforms.
- Promotes youth and ecosystem engagement in alignment with Viksit Bharat and Digital India.

Note: It is important to consider data privacy & security while proposing integration/ implementation of the proposed ideas and solutions. The proposed ideas/ solutions should be in accordance with the Digital Personal Data Protection Act 2023, UIDAI and MeitY guidelines.

Reward & Recognition

- Top 5 best ideas from teams/individuals for each problem statement will be selected as winner. From which 1st, 2nd and 3rd selected ideas will be rewarded with a cash prize of Rs. 50,000/-, 40,000/- and 30,000/- respectively and remaining 2 selected ideas will be rewarded with a cash prize of Rs. 10,000/- each from Ministry of Labour & Employment.
- All valid participants will receive a digital Certificate of Participation from Ministry of Labour & Employment.
- The top 5 winning teams/individuals may be invited to present their detailed ideas before the senior officers of MoLE.
- Selected ideas may be considered for pilot implementation and further development by the Ministry, with due credit to the participants.

Terms & Conditions

Key Terms and conditions for the hackathon are as under; all participants are to abide by these terms and conditions.

- This ideation hackathon (Ideathon) is free for all interested participants and is open to young minds, IT startups, entrepreneurs, IITians, and software companies across India.
- Participants must ensure that their MyGov profile is complete and accurate; incomplete profiles or applications will not be considered.
- Each participant (Individual/Team/IT startups/Entrepreneurs/Software companies) can submit solutions for multiple problem statements from the list; however, only one idea per problem statement is allowed. Further, only one submission per individual or team will be shortlisted for the next stage. All submissions must be complete, valid, original, and must not infringe upon any third-party intellectual property rights.
- Each team can have one designated team leader and up to three additional members only. All communication related to this Ideathon will be handled through the team leader. Any change in team composition is not allowed.
- Participants must ensure that the profile owner and participant are the same; any mismatch will lead to disqualification. Non-conformity with guidelines, incomplete submissions, or invalid entries will also result in disqualification.

- All submitted entries shall become the intellectual property of the Ministry of Labour & Employment (MoLE). The Ministry reserves the right to use the submitted ideas with due credit to participants, and participants shall not claim any ownership or rights over them in the future.
- Prize money will be awarded by the Ministry of Labour & Employment.
- Participants must maintain confidentiality of all communication and information related to this hackathon and must not use it for any other purpose.
- Participants are required to maintain proper documentation of their ideas. The word limit for each idea submission is a maximum of 500 words.
- Only valid submissions will be evaluated. The Evaluation Committee may invite shortlisted teams or individuals to present their ideas and may require identity proof from selected winners.
- The Ministry of Labour & Employment (MoLE) reserves the right to accept or reject any submission without assigning any reason. The Evaluation Committee's decision shall be final and binding in all matters, including unforeseen situations, disputes, or exceptions.
- The Organizing Committee/ MoLE reserves the right to amend, modify, or cancel any part of the hackathon, including guidelines and evaluation criteria, at any time.
- Any travel or miscellaneous expenses incurred during participation will not be reimbursed by the Ministry of Labour & Employment or Organizing Committee.

By submitting an entry, participants agree to abide by all the terms and conditions mentioned above.

Registrations are now open till 18th Sept 2026 (Friday).

Students can register here: <https://innovateindia.mygov.in/digital-shram-sankalp/>



(Hemani Yadav)
Training & Placement Officer, CCGP