

GURU GOBIND SINGH INDRPARSTHA UNIVERSITY,
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OFFICE OF THE DIRECTOR (RESEARCH & CONSULTANCY)
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Sub: Draft for amendments of guidelines for Faculty Achievement Award.

The University is contemplating to constitute new guidelines for Faculty Achievement Award. The faculty members are requested to extend their comments/suggestion for finalization of the guidelines. The same may be submitted to the Office of Director (R&C) within one week i.e. by 10th August, 2015 by email to drcggsipu@gmail.com.



(Prof. P.C. Sharma)
Director (R&C)

Guru Gobind Singh Indraprastha University, New Delhi

FACULTY ACHIEVEMENT AWARD

The academic institutions expect faculty members to strive for excellence in their academic endeavours. The Guru Gobind Singh Indraprastha University is committed to promote quality teaching and research activities in the University Schools of Studies. With this view, University has instituted “Outstanding Faculty Awards” to be conferred annually on distinguished faculty to recognize and reward the exemplary performance by the faculty on following parameters:

1. Teaching assignment
2. Students’ feedback
3. Research contribution
 - (a) Publications
 - (b) Research supervision
 - (c) Extramural grants
 - (d) Participation in national/international conference
4. National/International awards/honours received

In principle, emphasis will be given to quality over quantity while assessing faculty achievements. The following point system will be adopted to quantify faculty’s achievements.

1. Teaching assignments

- (a) 1.0 point for each credit of the theory courses.
- (b) 0.5 point for each credit of lab courses.

No. of credits for a course will be equal to the number of teaching hours per week as indicated in the time table. The proportionate credit will be given if a course is taught by more than one faculty. The points earned in an academic year are shown in the tabular example given below:

| Semester | Programme | Course Title | Credits (No. of Classes per week) | Number of Teachers | Points |
|----------|-----------|--------------|-----------------------------------|--------------------|--------|
| First | B. Tech. | Theory | 04 | 01 | 04 |
| Second | M. Tech. | Theory | 04 | 02 | 02 |
| Third | B. Tech. | Lab | 04 | 01 | 02 |
| Fourth | B. tech. | Lab | 04 | 02 | 02 |

Total points = 10

2. Students' feed back

Students feed back is one of most important parameter to judge faculty's quality of teaching. Student's feed back of the faculty teaching theory or lab course will be obtained online. Detailed mechanism for a comprehensive and transparent feed back on a 5 point scale will be devised.

The points obtained by a faculty on students' feed back will be calculated as follows:

No. of course taught x average score of the feed back for the courses taught

Cummulative score earned in four courses = $2.5+3.0+3.5+3.0 = 12.0$

Average score = $12.0/4 = 3.0$

Total Points earned = $4 \text{ (courses)} \times 3.0 \text{ (average score)} = 12.0$

3. Research contribution

3a. Research publications

Points will be awarded on the research articles published by the faculty in the preceding calender year (January – December). For science/technology/engineering/management disciplines, papers published in SCI/pubmed/scopus/google scholar indexed journals will be considered. The points will awarded by taking into consideration the impact factor of the journal as shown below:

Paper published in Zero impact factor journal : 1.0 point

For journals with > 0 impact factor : $1.0 + \text{Impact factor of the journal}$

For example if a paper is published in a journal with 2.5 impact factor, the points would be $1.0 + 2.5 = 3.5$

The first autor and the corresponding author will get full credit of the points earned for a paper. However, for a coauthor (other than first author/corresponding author), the credit points will be equally shared.

An illustration of calculation of credit points is given below:

Impact factor of the journal : 3.0

Total points for the paper : $1.0+3.0=4.0$

Number of authors : 4

Points earned, if coauthor : $4.0/4=1.0$

Points earned, if first author/corresponding author : 4.0

For streams like Humanities and Social Sciences/Education/Law, book chapters in ISBN books will also be considered. The distribution of points will be same as illustrated above.

Following points will be awarded for other academic contributions:

Book (edited) : 2.0 points

Book (authored) : 4.0 points

Editing of conference proceedings : 2.0 points

The points earned will be equally shared by coauthors.

3b. Research supervision

The points will be awarded for supervising Ph. D. Scholars. Points will also be credited for postgraduate projects (at least one year) and undergraduate projects (one full semester), if the project is carried out in the direct supervision of the faculty. No points will be awarded to projects carried out in the industry or other labs outside University schools. Points will be equally shared among supervisors, if there are more than one supervisor involved.

Full time Ph. D. student : 1.0 point

Part time Ph. D. student : 0.5 point

PG project : 0.25 point

UG project : 0.125 point

3c. Extramural grants

Points will be awarded on the basis of total financial outlay of the project only once in the first year of the project as per the following criterion.

Rs. < 5.0 lacs : 1.0 point

Rs. 5.0 – 10.0 lacs : 2.0 point

Rs. 10.0 – 50.0 lacs : 3.0 points

Rs. > 50.0 lacs : 4.0 point

The points will be shared equally among the investigators of the project. No points will be considered for departmental projects like UGC-SAP, DST-FIST, etc.

4. National/International awards/honours received

National and international awards received by the faculty in the academic year will be considered for awarding suitable points as given below.

Competitive fellowship award for research outside India awarded by national agencies like UGC, DST, AICTE, DBT, CSIR, etc.

Less than 3 months duration : 2 points

Over 3 months' duration : 4 points

Election as Fellow of the national and international academies like Indian National Science Academy, The Indian Academy of Sciences, National Academy of Agricultural Sciences, Indian National Academy of Engineering, etc. in the current year/preceding year will fetch 05 points. The efforts will be made to identify similar high ranking recognition awards in the field of management, social sciences and humanities.