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GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY



**GURU GOBIND SINGH
INDRAPRASTHA
UNIVERSITY**

SEVENTH MEETING OF THE COURT

DATE : 14.12.2012
TIME : 11:30 A.M.
VENUE : RAJNIWAS

PROCEEDINGS

SECTOR – 16C, DWARKA, NEW DELHI

SEVENTH MEETING OF THE COURT HELD ON 14.12.2012

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Minutes of the 7th meeting of the Court held on 14th December, 2012 at 11.30 a.m. in the Secretariat of His Excellency Lt. Governor and Chancellor of the Guru Gobind Singh Indraprastha University at Raj Niwas, New Delhi

The seventh meeting of the Court was held under the Chairmanship of His Excellency, the Lt. Governor Shri Tejendra Khanna and Hon'ble Chancellor of the Guru Gobind Singh Indraprastha University on 14th December, 2012 at 11.30 a.m. in the Secretariat at Raj Niwas, New Delhi

Following members were also present:

- | | | | |
|--------|---|---|--------|
| (i) | Prof. D.K. Bandyopadhyay
Vice Chancellor
Guru Gobind Singh Indraprastha University | - | Member |
| (ii) | Shri Lalmai Sawma, IAS,
Principal Secretary (TTE/ Higher Education),
Govt. of NCT, Delhi. | - | Member |
| (iii) | Prof. K.N.Pathak,
Ex-Vice Chancellor, Punjab University | - | Member |
| (iv) | Prof. P.K. Dave, Former Director, AIIMS
Chairman – Advisory Board, Rockland Hospital
Qutab Institutional Area, New Delhi. | - | Member |
| (v) | Dr. Rita Sharma,
Secretary, National Advisory Council,
Govt. of India, New Delhi | - | Member |
| (vi) | Prof. S.K. Khanna,
Former Chairman,
All India Council of Technical Education, New Delhi. | - | Member |
| (vii) | Prof. Vijay K. Mininocha,
Principal, Govt. Engineering College,
Jaffarpur, New Delhi. | - | Member |
| (viii) | Dr. Ravi K. Dhar,
Director, JIMS
Vasant Kunj, New Delhi | - | Member |
| (ix) | Prof. Vinod Kumar,
Dean, USBAS,
Guru Gobind Singh Indraprastha University | - | Member |

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- (x) Prof. Saroj Sharma, - Member
Dean, USE,
Guru Gobind Singh Indraprastha University
- (xi) Dr. Bhasker P. Joshi - Secretary Court
Registrar,
Guru Gobind Singh Indraprastha University

Dr. Y.S. Rajan, Principal Advisor, Confederation of Indian Industries (ii) Dr. Nirmal Kumar Ganguly, President JIPMER, New Delhi (iii) Prof. Pritam Singh, Director, Management Development Institute, Gurgaon (iv) Shri Sushil C. Tripathi, Former Secy. Min.Human Resource Development (v) Shri T.N. Kapoor, Ex-Vice Chancellor, Punjab University (vi) Dr. R.C. Bhargava, Chairman, Maruti Udyog Ltd. (vii) Shri Arun Kumar, Kellong Brown and Root, Gurgaon, Haryana could not attend the meeting due to pre-occupation, Shri S.K. Tanwar, Controller of Finance, Guru Gobind Singh Indraprastha University was present as a Special Invitee.

At the outset, as mark of respect and condolence to Late Shri Abid Hussain Sahib, two minutes silence was observed by His Excellency and all other members of the Court. Hon'ble Chairman, thereafter, granted permission to the Vice Chancellor Prof. D.K. Bandhyopadhyaya to initiate the proceedings.

Agenda Item No. 07.01


To confirm the minutes of Sixth meeting of the Court held on 13th Dec' 2011.

The Court in its seventh meeting held on 14th Dec' 2012 accepted the minutes of Sixth meeting of the Court held on 13th Dec' 2011 as confirmed.

Agenda Item No. 07.02

Action taken report on the proceedings of Sixth meeting of the Court held on the 13th Dec' 2011.

The Court members discussed on issues related to the action taken report on the proceedings of Sixth meeting of the Court held on the 13th Dec' 2011. Hon'ble Chancellor and other members approved the action taken on all agenda items of the sixth meeting of the Court except item 6.02, 6.03, 6.07 where some remarks and propositions had been presented.



Hon'ble Chancellor informed that "Centre for the Study and Propagation of Human Values" was opened in the University with a specific intention, to integrate values with academic learning process, so that the prospective and functioning professionals are able to develop a balance between knowledge, skills and attitude to enrich their environment by their strong commitment to an ethical and humane Value system. There should be a meaningful participation of all components of the University to practice values in their dealings. In order to make it an inseparable part of the University functioning, efforts to develop ethical competence in the students and staff is the only effective way. Hence this centre should enable students pursuing technical, professional courses, develop well rounded personalities with vision rather than concluding at making them effective competitors in the rat race of job markets.

Although, His Excellency, the Chancellor appreciated steps taken by the University in respect of arranging lecture series by eminent spokesperson under the centre but he pointed out that **'Human values cannot be taught the way knowledge and skills are taught'** either by a teacher in a class room or by a practitioner to his subordinates in a work situation. They are central to ones thinking, decision making and ultimately action or behaviour and lie at the heart of everything that takes place around a human being. He exhorted that **'Propagation'** deals with transmission and dissemination of human values and the **means available to any teacher or a superior for propagation of values is through his/ her actions, conduct and ethical behaviour**. He suggested that learning by students can be made easy in this particular field, by following the examples portrayed or through the **sharing of** real-life experiences and value choices. Therefore, to operationalise each value, in terms of behavioural manifestations and performance parameters, most importantly each member of the faculty needs to behave as a role model for his/ her students.

Dr. Rita Sharma suggested that rational approach with critical outlook, forms the basis of Human values and concepts emerging out of them, have a direct impact on ones thinking. The main aim of the University should be to promote peace, security, good and orderly behaviour and a conflict free society. She said that the concept of what is Right and its exercise, are centred on a number of human values developed from the environment and features available in epics/ books from ancient

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to modern times. She further emphasised that the University may come up with its action plan to implement the objectives of the centre including designing of a course content and how it will be realized amongst the students, teachers and other staff.

Dr. Ravi K. Dhar, focused on research into the epistemological base of values and ethics, apart from the organization of lectures by eminent personalities. He was of the opinion that values and ethics derive their power of persuasion from the concept of truth that people possess. He said that it was necessary to encourage research in the religious discourses of universal acceptance, which could form the stable foundation of values and ethics, to be disseminated by the Centre.

Dr. V. Kumar said that human values if blended with Science and Technology will provide a broader scope for students.

Dr. Saroj Sharma informed that as part of the course curriculum, a specific paper has been incorporated to promote human values in the students/ teachers pursuing programmes conducted by the School of Education.

The Vice Chancellor informed that due to nature and constitution of the course curriculum of technical and professional programmes, additional credits may not be added for the course on ethics and human values, however, at the University we are continuously arranging talks, discussions and lecture series from religious leaders and eminent people, to spread awareness on the subject among students, teachers and other staff members. The emphasis is on issues like existence, knowledge, values, reasons, etc., as these are subjective in their exercise by each individual.

Prof. K. N. Pathak stated that by adhering to values, students and teachers in a University can contribute to establish peace for progressive and over all development of all sections in the society. Human values motivate people to achieve their goals; hence, value education should be made a compulsory part of the course curriculum to which no credits are allotted.

Dr. Rita Sharma said that there is merit in stating that eminent people come to the University for delivering lectures on human values but efforts should be to devise a course curriculum which covers all social, economic and cultural issues of common concern, with focus on cross cutting issues like: **Environment, Gender issues, Education, Health, Women empowerment**, etc. She further suggested that we may

not lock the course content in the 'credit system', however, with specific objectives; it may be formulated making it compulsory for all students. She opined that each one is supposed to live in a cordial manner, under a single legal roof as a part of the cultured society and to accomplish this, every human being has a responsibility to live harmoniously with values such as peace, non-discrimination, equality, justice, non-violence, security and respect for human dignity.

His Excellency explained that **propagation of human values at the University level, will involve humanising management in a manner that the University as a whole becomes value oriented & value based in thinking, communication as well as conduct.** Each and every component of the system should be able to integrate his/ her values with work ethics as anchored to their mission statement. **Value system is not something which can be forced upon anyone.** One has to have a will and desire to receive what is good and in the larger interest of the organization. He informed that development of a personality also depends upon the environment in which a person has grown up and on the conditions in which he/ she lives. He expressed that **values generate empathetic behaviour and help solve common human problems**, the results of which provide answers to questions of why people do what they do and in what order they choose to do them. In a manner, values help people clarify **what their lives are for and what is worth working for.**

His Excellency told that Students should be encouraged to define their own values and understand values of others. Today the values seem to have changed affecting the beliefs and attitudes of students. **Growth is exponential when it is through discussions and exchange of ideas, and students should learn to grow individually and collectively.** He emphasised that a **positive change in the human relationship with the natural environment, will happen by a process of Educational, Scientific and Cultural evolution and provide a frame work for global legitimacy through accountability.** Hence, it is of utmost importance that the University provides necessary facilities like good canteen /cafeteria, stimulating natural environment, conducive and congenial atmosphere to promote healthy discussions, interactions and exchange of ideas among the student community.

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Hon'ble Chancellor, suggested that the University should create a course curriculum with embedded universal shared values across it with an effective framework for exploring, developing and practicing **Real Life Values** like **Truth, Peace, Love, Compassion, Right action and Non-violence** besides preparation of a calendar of activities fully resourced, well structured, etc., containing programmes by way of lectures, seminars debates, etc., on ethics and human values for the whole year. These may also include workshops, activities, studies, songs, music, quotations, worksheets, discussion points, contributing to an uplifting learning experience not only for students but also for staff which could be put into practice after seeking advice of members of the court so that their necessary inputs could also be incorporated. He further pronounced that this course will be compulsory for all students, to be pursued in the form of '**Qualifying Non- credit Programme**'. His Excellency suggested that University can introduce the concept of '**Quality Circles**' as is being followed in Japan to improve quality standards of their organizations. He informed that quality circles are volunteer groups which motivate and enrich the work of fellow beings and realization of this idea could be a remarkable spin off for behaviour management and propagation of human values in the University system.

Hon'ble Chancellor said Ethics is a normative science of human conduct in a society and the standard which makes one to differentiate good from bad or right from wrong. Love, affection, fair play, tolerance, and compassion are some basic attributes which can bring peace and unity in a family, in a society and globe at large. This means that people of different faiths, characters and religions must learn to live in a compatible manner harmoniously. It is useless to quarrel about the methods adopted to connect with the **Almighty**, because at the end of the day in '**His Darbar**' (COURT), **Love, Humility and Spirit of Selfless Services** are valuable.

He referred to his exhortation at the Annual Covocation of Jamia Milia Islamia University and said that Shri Guru Gobind Singh Ji Maharaj always said –

"Sanch kaho, sun leyo sabhai, jin prem kiyo, tin hi Prabhu payo"

Meaning: 'I tell the truth, everyone please listen - Only those who love will realize the 'LORD'.

His Excellency said that **Love is the Divine Law** and it will win where reason fails. Until Ego is renounced, no one can find the path of love which alone can

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bring you near to 'God'. He said that strength of truth and honesty is also very important in life as it makes you courageous and fearless. He also mentioned about '**Bulle Shah**', a famous Sufi Saint of Punjab, who was intoxicated with love for other human beings and related his saying - "**lakh ibadat kare jo koi, bane na kade namazi, Jad tak pyar na hosi palle, rab na hosi Razee**" and explained that all those who love GOD are expected to treat all fellow human beings with love and kindness.

He described the verses by saying that praying and bowing before GOD will only be of worth, if there is love and compassion for the human race. **You can unite to 'GOD' and be one with HIM only if you have love for others and respect for their dignity because when we love each other we become more united, we grow together and unfold as one family, one Society, one Nation.** Love has no limitations, such as religion, race, caste, and creed. Indeed, it is in itself a religion that can help humanity to rise to glorious heights and take one to state of peace and serenity. **He asserted that we cannot seek GODS forgiveness, if we ourselves indulge in anger, violence and other negative behaviours and actions towards our fellow human beings. One should treat His creation with love and compassion and He will grant inner peace.**

Dr. Rita Sharma said that love is the seed of Happiness and has the power to create oneness with '**GOD**'. Through love and affection, one can help to achieve equality. **Every individual has a duty to respect the dignity and right of every other person for progressive development.** She recited the well known poem of Abu Ben Adhem (Quoted below) to express the sentiments of love and how important they are to attain peace and connect with the '**ALMIGHTY**'

**Abou Ben Adhem Awoke one night from a deep dream of peace,
And saw, within the moonlight in his room,
Making it rich, and like a lily in bloom,
An angel writing in a book of gold: -
Exceeding peace had made Ben Adhem Bold
And to the Presence in the room he said
"What writest thou?" - The Vision raised its head,
And with a look made of all sweet accord,
Answered, "The names of those who love the Lord."**

"And is mine one?" said Abou. "Nay, not so,"
Replied the angel. Abou spoke more low,
But cheerly still, and said "I pray thee, then,
Write me as one that loves his fellow men."
The angel wrote, and vanished. The next night
It came again with a great wakening light
And showed the names whom love of God had blessed,
And lo! Ben Adhem's name led all the rest.


She further added that love gives life to others, so one should not waste time in hatred, vengeance and conflict. In spite of economic, social, psychological, physical inabilities of a person, everyone needs to be cared and treated with love and respect.

Dr. P.K. Dave said that the subject of human values is not something which is theoretically learned. Values are practiced and are related to once life and living. They are principles, fundamental convictions and standards that over the time shape and form the reference points for how we live our lives. Therefore, the University should invite people from all walks of life, different professions, involving several different aspects of human values with multipronged approach.

It was unanimously decided that a draft in respect of an action plan shall be developed by the University on the matter elaborated in the above paragraphs and circulated to all court members for their observations and suggestions, so that the same could be finally executed. As a compulsory exercise, Hon'ble Chancellor announced that every student of the University should submit a paper on his/ her value system because they are in the process of becoming the torch bearers of the society and National development. He further wanted the faculty members of the University to suggest ways for fruitful propagation and implementation of "Value system" in the University and how they would be able to contribute in its realization.

Regarding constitution of Advisory Council, Hon'ble Chancellor directed the Registrar of the University to convene a meeting during January 2013 in order to frame out a plan to improve the academic standards of the university, its maintained college, affiliated institutions, approved research centres and other extensions.

In respect of Agenda item 6.11, Dr. Rita Sharma informed that the Government has framed specific guidelines for persons with disabilities which cover




extension of facilities, employment, reservation, age relaxation, allowances, etc. and other provisions to be implemented under the Disabilities (Equal opportunities, Protection of Rights and full participation) Act. She appreciated the efforts of the University in preparing the statistical details of Gender position at the University, however, she pointed out that the University, in order to give equal opportunities to persons with physical disabilities should enhance the job vacancies appropriate for them as the number indicated in the details is much less than it should be. She also wanted the University to furnish elaborate details regarding facilities and provisions created for the physically challenged staff members and suggested to improve the status of gender balance in the light of disparity indicated in the incumbency statement of non-teaching staff submitted by the University.

It was suggested by the Hon'ble Chancellor that the University should ensure to give equal opportunity to physically challenged candidates in case they fulfil the eligibility criteria and make up for the deficiency observed by the Court members in the statistical details submitted. He also wanted the University to analyse whether appropriate number of applications are received for the vacancies advertised under physically disabled categories so that required appropriate action could be taken to improve their candidature.

It was apprised during the course of discussion by the University faculty Dr. Saroj Sharma that a B.Ed.(Special Education) programme and other diploma level programmes at NIPCID are being conducted under the School of Education.

Dr. Rita Sharma highlighted one of the major drawbacks regarding shortage of five lakh teachers observed in the statistical details prepared for Right to Education at National Advisory Council. She said it was disheartening to note the failure rate in the 'Teachers Eligibility Test' conducted for appointment of school teachers. She wanted the University to evolve methods and ways which can improve the status of school teachers in terms of quality as well as quantity through its Academic programmes conducted for teacher education.

His Excellency suggested the University to constitute a committee of 'External Auditors' who could independently evaluate all 26 affiliated colleges conducting B.Ed. programme in the manner done for the Army colleges to make them class apart, so that productive contribution may be made for improving the status of school teachers.



Agenda Item No. 7.03:

To consider Presentation by the Vice-Chancellor regarding Development & Growth of the University and its Future Plan.

The Vice Chancellor made a detailed presentation regarding development, growth and future plan of the University and the whole content was enumerated under several heads viz. Campus, Recognitions, Academic programmes conducted, Affiliated Institutions, Programmes offered, Students enrolled, University information Resource Centre, University School of Studies, International collaborations, New initiatives, etc. During the course of discussion the members of the Court made various suggestions and observations which are detailed in the following paragraphs.

Hon'ble Chancellor said that the jurisdiction of the University should not be confined to admissions, conducting examinations and conferring degrees on the students taught at various colleges but also maintenance of excellent standards. Centre of attention on quality of education and programmes conducted under its aegis and Consolidation of the same would indicate the deficiencies/ weaknesses which need to be addressed. He quoted the statement of Mr. André Béteille who had made a specific suggestion in one of the functions at Ambedkar University and the same is quoted below:

"Do not take up too many Academic programmes; take up a few but strive for excellence."

His Excellency opined that to improve management and quality of education imparted through University programmes, it is appropriate to guard and focus on the regularity and routine of Academic activities. He pointed out that benchmark of quality assurance should be set while expanding the University in a more purposeful manner. **'Standards'** make the backbone of the University and should never be relaxed as a response to socio-political pressures and judicial activism. Therefore, substandard institutions should not be granted affiliation on any pretext and whenever it is required, the University must appeal against the decisions given by the Hon,ble judges. Moreover, the University should always take appropriate recourse of any such adversities and must ensure that wherever the affiliated institutions cannot shape up to the prescribed yardstick, they should ship out.

On the issue of International collaboration, His Excellency suggested that the University may also pay attention on the Study and Research in Forensic Sciences in alliance with reputed National and International organizations.

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Dr. P.K. Dave in respect of the proposal on new **Centre of Excellence in Pharmaceutical Technology** highlighted that this is a very massive proposal that involves various sensitive aspects which are required to be properly examined before initiating it. The project will require lots of inputs in terms of expenses and one has to prepare an action plan incorporating the factors which can prove to be impediments at the operational level. He further added that enormous expertise will be required at various stages which may not be available at the University and for that the University must collaborate with other institutions working in this field.

Hon'ble Chancellor, on account of the new Centre of excellence in Pharmaceutical Technology, directed the University to send a detailed project proposal to Dr. P.K. Dave for getting his advice.

Dr. Rita Sharma wanted to know about the procedure followed by the University for launching any new programme /project / proposal/ initiative and the process of approval. She specifically wanted to know about the think through process undertaken by the university before reaching a final conclusion of starting a new programme/ project/ proposal. ✓

The Vice Chancellor informed that the faculty at the University School prepares a proposal which is examined by the respective Board of Studies and School Research Committee and accordingly the suggestions /recommendations are placed before the Academic Council for deliberation. Expert committees are also constituted for feasibility of the proposal as and when required. On their recommendation, it is finally approved by the Board of Management for implementation. The process followed, is in line with the established Ordinance.

Prof. S.K. Khanna suggested that the University must go through a rigorous process of discussion and debate before starting any new programme/ project and for this, there is a need for enlarging the orbit of ideas by experts of those specific fields, so that their perspective advice on chosen themes could be taken into consideration to bring such issues in sharper focus. He further pointed out that any school/ centre must decide its specific focus and confinements so as to avoid mixing of two different subjects/ studies which in their own context are vast in nature. He opined that the idea for creation of Centre for Development and Planning should be dropped as the terminology relates to various aspects from social sciences to


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technical subjects hence; the University must remain more focussed on the present courses/ programmes being conducted at the University schools and its affiliations/ extensions.

In respect of the proposal for development of new '**Centres of Excellence**', Hon'ble Chancellor stated that the University for the time being should drop the idea of any kind of expansion and remain more focused on '**Quality Management System**' of Academic programmes and Research being conducted under its jurisdiction. He said that we should not show ingenuity in devising new subjects/projects for inclusion in the University curriculum as is being done by the self financing institutions in order to augment their revenues. **He further suggested that it is in the long term interest of the University to encourage new ideas, new methods of inquiry and new areas of investigation to grow but it is desirable to turn every new field of study into an Academic discipline only after in-depth analysis and comprehensive understanding from multiple vantage points.**

Hon'ble Chancellor affirmed that any proposal regarding new initiatives/ projects to open a centre or school be brought to the **Court** after being approved by the Board of Management for final decisions. He reiterated his proclamation regarding Research paper publication that **"a supervisor or a guide should refrain from mentioning his name as the first person in the author's category, while publishing the papers of his students/ research scholars in the University system"**. The **Guideline** that the Supervisor or Guide is only a guiding source, supervising the research conducted and not the premier person for the publication of Research papers of the scholars/ students should be strictly followed by one and all involved. The Guide/ Supervisor and the research scholar should realize that **Research and Publication of papers' should be a 'Value Addition' to the existing domain of knowledge and must be done transparently, with highest commitment and as per Academic ethics.**

Hon'ble Chancellor also asserted that there would not be any allowance of lateness and all students and staff (all employees) is required to be punctual. Lack of punctuality by the employees is an unacceptable issue and reflects lack of professionalism. Therefore, university employees should show acceptable standards in their work culture. **He further stated that the stipulations of Ordinances**



relating to "Code of Ethics" should be strictly followed by all employees of the University including teaching and non-teaching staff.

Agenda Item No. 7.04:

To consider the information submitted by Deans of various schools of the University along with their action plan for next five years

The Court members noted the information submitted by Deans of various schools of the University along with their action plan for next five years and stated that enough has been said in above mentioned paragraphs and all concerned must follow the same.

Agenda Item No. 7.05


: To apprise the court members about the progress of Dwarka Campus in terms of infrastructure since Jan' 2011 till date and plan for Development of Surajmal Vihar Campus

The Court members took note of details provided in respect of progress of Dwarka Campus in terms of infrastructure since Jan' 2011 till date and plan for Development of Surajmal Vihar Campus.

Agenda Item No. 7.06

: To consider and approve the Annual Report of the University for the academic session 2010-11 and 2011-12

The Court approved the Annual Reports of the University for the Academic Session 2010-11 and 2011-12 and appreciated the efforts of the University for preparing statistical details on Gender Balance. However, Dr. Rita Sharma showed concern regarding less number of female employees in non-teaching section of the University which needs to be addressed in times to come. The members of the Court also wanted to know about the details of campus placement of students at the University schools and affiliated institutions and it was decided by His Excellency that a status report will be prepared and circulated to the members for their appraisal.



Agenda Item No. 7.07:

To apprise the Court members about the C&AG students Audit Report on Annual Accounts of Guru Gobind Singh Indraprastha University for the year 2010-2011 and comments of the University on the audit observation.

The Court members took note of C&AG Audit Report on Annual Accounts of GGSIP University for the year 2010-2011 and comments of the University on the audit observation.

Agenda Item No. 7.08:

To consider and approve the Annual Accounts of Guru Gobind Singh Indraprastha University for the Financial year 2011-2012

The Court members approved the Annual Accounts of the University for the financial year 2011-2012.

Agenda Item No. 7.09

: To apprise the members about performance of University students during academic session 2011-12 and awards/ degrees conferred on the ninth convocation, International awards bestowed on the University

The Court members noted the performance of University students during academic sessions 2011-12 and awards/ degrees conferred on the ninth convocation and International recognitions awarded.

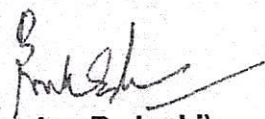


Agenda Item No. 7.10 : To solicit guidance/ suggestions from the Hon'ble Members for improvement and growth of the University

The Hon'ble members emphasized that University components must follow the suggestions given the aforesaid paragraphs.

Vote of Thanks

The meeting ended with a vote of thanks to the Chair, however, the Chancellor, his Excellency reciprocated his thanks to all members of the Court for their precious time spent for the meeting and immense support and professional advice to make the functioning of the University more effective.


(Dr. Bhaskar P. Joshi)
Registrar/
Secretary

