

CONFIDENTIAL FOR MEMBERS ONLY

## GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY

## FIFTH MEETING OF THE 'COURT'

DATE

: 18<sup>TH</sup> JUNE, 2010

TIME

: 11.00 A.M.

VENUE

: RAJ NIWAS, DELHI

## **MINUTES**



KASHMERE GATE, DELHI-110403

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## FIFTH MEETING OF THE COURT HELD ON 18<sup>th</sup> JUNE 2010 AT 11.00 A.M.

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## MINUTES OF THE 5<sup>TH</sup> MEETING OF THE 'COURT' HELD AT 11.00 A.M. ON 18<sup>TH</sup> JUNE, 2010 AT RAJ NIWAS, DELHI

Fifth Meeting of the University 'Court' was held at Raj Niwas on 18.06.2010 at 11.00 A.M. under the Chairmanship of Hon'ble Lt. Governor, Delhi/ Chancellor of the University:

The following members were present :

1.	Sh. Tejendra Khanna, Hon'ble Chancellor/		In Chair
•	Lt. Governor, Delhi,	*	*
	Raj Niwas, Delhi -110054		

2.	Prof. D.K. Bandyopadhyay, Vice Chancellor,	- Member
	Guru Gobind Singh Indraprastha University, Kashmere Gate, Delhi	

3.	Sh. Anand Prakash, IAS, Secretary	- Member
	(Higher Education & Technical Education), Govt. of	
	NCT of Delhi, Room No. 802, 8th Floor,	
	Delhi Secretariat, New Delhi-110002.	

4.	Dr. P. K. Dave, Former Director,	- Member
	AIIMS, Chairman - Advisory Board, Rockland Hospital, B-33/34, Qutab Institutional Area, New Delhi-110016	

5.	Sh. Abid Hussain, IAS (Retd.),	- Member
	Former Ambassador of India to USA,	- Melliber
	237, Sector-15A, Noida-201301	B 하는 이번 경기를 받는다면 되는다.

6.	Prof. Pritam Singh,
	Former Director, Management Development - Member
	Institute, Post Box No. 60, Mehrauli –Gurgaon
	Road, Sukhrali, Gurgaon – 122001

7. Prof. K. N. Pathak,
Former Vice Chancellor, Punjab University,
House No-382, Sector 38 A,
Chandigarh-160014

Prof. Suman Gupta,
 Dean, University School of Law and Legal Studies,
 GGSIP University, Kashmere Gate, Delhi-110403

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Prof. Anu Singh Lather,
 Dean, University School of Management Studies,
 GGSIP University, Kashmere Gate, Delhi-110403

- Member

Prof. P.S. Grover, Director General, Guru Tegh Bahadur Institute of Technology, G-8 Area, Rajouri Garden, Delhi

- Member

 Sh. Rakesh Behari, Principal Secretary to Hon'ble Lt. Governor

- Special Invitee

12. Ms Vandana Gupta,
Controller of Finance,
Guru Gobind Singh Indraprastha University,
Kashmere Gate, Delhi-110403.

- Special Invitee

13. Prof. Yogesh Singh, Controller of Examinations, Guru Gobind Singh Indraprastha University, Kashmere Gate, Delhi-110403.

- Special Invitee

Prof. A.K. Narula, Director (Research & Consultancy) Guru Gobind Singh Indraprastha University, Kashmere Gate, Delhi-110403.

- Special Invitee

Prof. O.P. Goyal, Director (Organization and Development) Guru Gobind Singh Indraprastha University, Kashmere Gate, Delhi-110403.

- Special Invitee

16. Sh. B.P. Joshi, Registrar, Guru Gobind Singh Indraprastha University Kashmere Gate, Delhi

- Secretary

Dr. Y. S. Rajan, Principal Advisor, Confederation of Indian Industries, Gurgaon, Dr. Nirmal Kumar Ganguly, Former Advisor, Union Minister of Health and Family Welfare, Former DG, ICMR & Distinguished Biotechnology Fellow & Advisor Translational Health Science & Technology Institute, National Institute of Immunology, New Delhi, Dr. N.K. Chaturvedi, Director, Post Graduate Institute of Medical Education & Research (PGIMER), Dr. Ram Manohar Lohia Hospital, New Delhi and Prof. Anup Singh Beniwal, Dean, University School of Humanities and Social Sciences (Special Invitee), Guru Gobind Singh Indraprastha University, Delhi could not attend the meeting on account of their pre-occupations.

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After a very warm welcome to all, Hon'ble Lt. Governor, Delhi/Chancellor, GGS Indraprastha University, asked the Members of the Court whether they would first like to have informal discussions or opt for consideration of the formal Agenda Items set out for the meeting. The members of the Court opted to begin with the 'Presentation by the Vice-Chancellor' of the University\*.

The Vice-Chancellor of the University, prior to making of his presentation, also extended a warm welcome to all the Members of the Court and also availed the opportunity to introduce all the members of the Court to the Hon'ble Lt. Governor/Chancellor.

<sup>\* &#</sup>x27;Presentation by the Vice-Chancellor on the Growth and Future Plans of the University' is in fact scheduled as Agenda Item No.5.3 in the Index of the Fifth Meeting of the Court, at page 2.



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#### PRESENTATION BY THE VICE-CHANCELLOR ON THE UNIVERSITY

The Vice-Chancellor broadly divided his presentation into three parts, namely, Present Status of the University, SWOT Analysis and, Strategic Plan for the Future.

In part One of his presentation, he broadly covered the establishment of the University, starting of its first academic session, its explicit objectives of facilitating and promoting studies, research and extension work in emerging areas of higher education with focus on professional education; Campuses (West Campus at Dwarka and its unique features and the proposed plans for East Campus); Recognitions earned by the University during the short period of eleven academic sessions; Quality Policy; University Schools of Studies/ Maintained Schools of Studies/ Institute/ Specialized Centre - annual intake, enrollment and programmes run in these centres; broad features of the "Affiliation" including the total number of Affiliated Institutions, intake, enrollment and academic programmes conducted therein; academic programmes introduced / being introduced in 2009-10/ 2010-11; Mode of Admissions and popularity of different academic programmes; different Statutory Bodies and the average status of their meetings; Finances; Vital features of the University Information Resource Centre (UIRC); Approved Research Centres; Publications of the University; Involvement of Students in other curricular activities; Distinctive Operational and other accomplishments.

The part two of the presentation was focused on the University's 'SWOT Analysis' – Strengths, Weaknesses, Opportunities and Threats. The Strategic Roadmap constituted the last part of this Presentation. In this, the Vice-Chancellor covered the main features of doctoral research and reforms affected in the Doctoral Ordinance; Growth in the registered number of Ph.D. Scholars; facilities created for the faculty/ Other Scholars for pursuing quality research and steps taken for internationalization of University. International Collaborations recently finalized/ placed in the pipeline were further highlighted in this part.

As the Vice-Chancellor proceeded ahead with his presentation covering the aforesaid aspects, the Hon'ble Chancellor and other worthy members of the Court



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made several observations/ valuable suggestions both in between and at the end of it. These observations/ valuable suggestions are summarized hereunder:

### SUMMARY OF OBSERVATIONS/ VALUED SUGGESTIONS:

### Hon'ble Lt. Governor of Govt. of NCT of Delhi/ Chancellor of the University:

In respect to 'affiliations' and 'de-affiliations', the Hon'ble Chancellor observed that: the University should be quite stringent while granting its affiliation to any institute / college; it should have relocation powers while de-affiliating any institute and for the purpose it may arm itself with necessary powers to shift students of a de-affiliated college to another institute which the receiving institute should not be in a position to refuse; in the case of courses requiring clearance from any statutory body, the University may have open discussion with the concerned body; members of the Court may also be invited to visit a College/Institute desirous of seeking affiliation, in order to provide independent feedback; and, under no circumstances, sub-standard college/institute be granted affiliation in order to avoid any dilution of standards of academic excellence targetted by the University.

While applauding the overall Governance of the University, the Hon'ble Chancellor categorically desired that the "Court" should meet at least once in a year. There could be special meetings of the Court also, covering specific agenda such as Academic Plan/s of specific University School/s of Study/ies.

With reference to the activities of the University Information Resource Centre (UIRC), Chancellor desired that the information be also collected about **the actual use of Library by both the students and the faculty**. As regards Approved Research Centres, it was suggested that the faculty members of the University be also associated with the research scholars of the various Research Centres.

The SWOT Analysis, as presented by the Vice-Chancellor, was of great interest to all the members of the Court, in general, and to the Hon'ble Chancellor, in particular. Hon'ble Chancellor wanted to know the University's plans and proposed measures for the removal of the weaknesses. The Vice-Chancellor remarked that for the removal of weaknesses, two pronged strategies are being adopted (i) Promote large number of research scholars with appropriate checks and balances for the

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quality research output and enhance research profiles of the faculty members. (ii) Promote international collaborations so that faculty members get to work with reputed faculty members of the world and develop a good research culture in the University. This would also require financial investment by the University

On the basis of making an in-depth analysis of the presented 'SWOT Analysis', the Hon'ble Chancellor gave the following suggestions:

- Senior Faculty may be recruited in larger numbers and for that purpose, a mechanism for attracting highly rated faculty members may be put in place;
- (ii) Independent Competency Assessments be got conducted for the entire teaching and senior management/Administrative Staff and while carrying out this exercise the members of the Court may also be involved; TATA Group's Business Excellence Model be followed for evaluating the performance of any specific department by adoption of inter-departmental mode of scrutiny;
- (iii) The possibility of appointing the faculty on the basis of tenure system be examined;
- (iv) Eminent faculty of national and international repute be invited from other institutions of global repute;
- (v) Quality Upgradation Module for effective teaching & research and Standard Operating Procedure (SOP) for various activities of the University be developed;
- (vi) The practice of star rating of affiliated colleges according to their merit and capacity be devised;
- (vii) Advice of Court Members be taken while selecting subject topics for Ph.D. research scholars;
- (viii) Online Academic Programmes be considered for introduction only after assessing genuine demand and receiving specific approval of the Court of

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the University and thereof making meticulous preparations and putting up effective monitoring system;

(ix) New academic programmes such as Hospital Management be introduced alongside creation of a separate 'Centre for Urban Studies and Management.'

Finally, the Hon'ble Chancellor advised that **A Detailed 'Paper' on Action Plan** be prepared and be presented to the Court covering the various suggestions made at this Meeting.

- 2. Prof. Pritam Singh, Former Director, Indian Institute of Management, Lucknow and Management Development Institute, Gurgaon made quite important suggestions which included the following:
  - (a) For improving the performance of different University Schools of Studies, there should be a 'Governing Body' and an 'Advisory Body' for each University Schools of Studies and in these Bodies, there should be an adequate representation not only of the eminent academia but also of the corporates;
  - (b) A 'Centre for Human Values and Ethics' be created in the University; A concept paper may be prepared by a Committee to be constituted by the Vice Chancellor;
  - (c) A 'Committee for GGS Indraprastha University in the Next Orbit'
    be constituted by the University wherein globally renowned
    academicians, corporates and administrators be included and the
    'Blue-Print of University for the Next Orbit', as prepared by this
    Committee be presented to a specially scheduled meeting of the Court;
    'School-wise Plans for Next Orbit' be prepared and may be
    presented before the Committee for GGS Indraprastha University in the
    next orbit; Vice Chancellor may constitute a committee to that effect.



- (d) Ph.D. research be encouraged with appropriate incentive schemes and be made more rigorous;
- (e) Scholars in residence should be put in place. This will not only enhance quality of teaching but also help in making Ph.D. programmes more effective;
- University should take effective and proactive steps to have international students on its Campus, specially from SAARC, Commonwealth and West Asian Countries and for this different academic promotional activities should be initiated and if need be appropriate funds may be earmarked.
- (g) International collaboration for research, faculty and students' exchange should be promoted more rigorously by the University and University should allocate funds for the same.
- (h) For getting senior level faculty members, faculty members from other reputed institution/organization who are about to retire may be motivated with additional incentives so that they can take voluntary retirement and join GGSIP University.
- 3. Prof. P.S. Grover, Director General, Guru Tegh Bahadur Institute of Technology, Delhi offered very relevant observations and vital suggestions which included the following:
  - (a) A 'Course on Ethics and Morals' be introduced in all academic programmes, in general, and those related to Engineering and Technology, in particular;
  - (b) Computerization of all vital activities and resources be carried out for all colleges/institutes affiliated to this University;
  - (c) The University should encourage the students and faculty of all the affiliated colleges to participate in international events.

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- 4. Sh. Abid Hussain, IAS (Retd.), Former Ambassador of India to USA offered valuable suggestions for improving the functioning of this university; these included the following:
  - (a) We should foster pluralism not only in the recruitment of students and faculty from other states but also from other countries;
  - (b) The curriculums of different academic programmes should cover the basic knowledge and awareness about the history, geography, economy, culture and literature of the country including ethics and morality;
  - (c) Steps should be initiated to **encourage 'Primary Research'** by both the faculty and scholars ;
  - (d) The methodology of teaching should be so designed that the basic ingredients of 'GURU-SHISHYA PARAMPARA' are taken care of; and,
  - (e) There should be a 'Centre for Innovation' in the University to encourage the development and introduction of Innovative Academic Programmes, Curriculums, Research, Patents, Extension Activities etc.
- 5. Prof. K. N. Pathak, Former Vice Chancellor, Punjab University, Chandigarh also offered notable suggestions. He emphasized that all the students should have fundamental knowledge about Basic Sciences, in general, and Biological Sciences, in particular. The inter-face with the industry should be placed on sound and strong footing it should be so designed and executed that it may force the people concerned to create a 'quality syste m' from all conceivable angles.

After having this fruitful discussion on the 'presentation' made by the Vice-Chancellor, the various Agenda Items were taken up for discussion.

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# Item No. 5.1 Confirmation of the minutes of 4<sup>th</sup> meeting of the Court held on 22<sup>nd</sup> November 2007

Minutes of the Fourth Meeting of the Court of the University which was held on 22.11.2007 may be treated as confirmed since no comments have been received.

Item No. 5.2 Action Taken Report on the decisions taken/observations made in the Agenda Items of Fourth Meeting of the Court.

The Court resolved to confirm the Action Taken Report as presented.

Item No. 5.3: Presentation by the Vice-Chancellor on the Growth and Future Plans of the University.

The Presentation made by the Vice-Chancellor stands already covered in the preceding paras.

# Item No. 5.4: Nomination of the members by the Court as per clause (v) & (x) of Statute 29 of GGSIP University Act.

- (i) As proposed by the Hon'ble Chancellor in consultation with the Govt. of NCT of Delhi in terms of the requirements of clause (x) of Statute 29 of GGSIP University Act, the Court co-opted the nomination of the following five eminent academicians/professionals for the stipulated tenure of three years:
  - (1) Prof. S.K. Khanna, Former Director, IIT, Roorkee & Former Chairman, AICTE & Vice Chairman, UGC
  - (2) Sh. Sushil Tripathi, Former Secretary, Ministry of HRD
  - (3) Sh. T.N. Kapoor, Ex- Vice Chancellor, Punjab University
  - (4) Dr. Rita Sharma, Secretary, Rural Development, Govt. of India
  - (5) Dr. R.C. Bhargava, Former CMD, Maruti Udyog Limited

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(ii) The Court further resolved to approve the name of Mr. Arun Anand, Kellong Brown and Root, Gurgaon (Mob. 9911682607) an Alumni of the University School of Chemical Technology (2005 Batch) as per the requirement of Clause (v) of Statute 29 of GGSIP University Act.

Item No. 5.5: To consider and approve the Annual Accounts of the University for the financial year 2007-08 and 2008-2009.

The Court approved the Annual Accounts of the University for the financial year 2007-08 and 2008-2009, as presented and already approved by the Finance Committee in its 22<sup>nd</sup> and 25<sup>th</sup> meeting held on 24<sup>th</sup> September, 2008 and 29<sup>th</sup> September, 2009, respectively, and by the Board of Management in its 39<sup>th</sup> and 42<sup>nd</sup> meetings held on 19<sup>th</sup> November, 2008 and 25<sup>th</sup> February, 2010, respectively.

Item No. 5.6: To apprise the Court members about status of C&AG Reports on Annual Accounts of the University.

The members of the Court noted the status of C&AG Reports on Annual Accounts of the University for the financial year 2005-06 through 2008-09 and applauded the efforts put in by the University.

Item No. 5.7: To consider and approve the Annual Report of the University for the year 2007-08

The Court approved the Annual Report of the University for the year 2007-08 as presented and already approved by the Board of Management in its 39<sup>th</sup> meeting held on 19<sup>th</sup> November, 2008.

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### <u>Item No. 5.8</u>: Any other item with the permission of the Chair.

Among any other Items, the Principal Secretary to the Chancellor-raised the issue of creation of Pension Fund. The Vice-Chancellor requested guidance from the Hon'ble Chancellor relating to the grant of pension to the University's employees – teaching and non-teaching who had been appointed/ had joined the University prior to 01.01.2004, i.e. the date on which the new pension scheme became applicable. The Vice-Chancellor mentioned that there is no provision for the grant of pension scheme to those employees who had joined prior to 01.01.2004 although in some of the appointment letters – services have been mentioned as pensionable with the benefit of GPF and Gratuity etc.

It was brought to the notice of the Chair that a section of teachers and non-teaching employees have submitted a large number of representations requesting for the grant of pension and other benefits thereto. However, University has not taken any decision so far to that effect. Initially GPF subscription was deducted from the Salaries of the employees and GPF was maintained by the University. However, this was changed subsequently to CPF and while doing so, the consent of the employees for the change from GPF Account to CPF Account was not taken till date and at any stage of time. Hence, Vice-Chancellor requested that all the employees who are entitled for grant of pension may be considered.

On this, the Hon'ble Chancellor concurred that this is a genuine demand and, hence, let the University create a 'Pension Fund' and those who are entitled for it be allowed pension from this Fund.

The members of the Court unanimously agreed to the proposal to give pensionary benefits to all those entitled employees of the University who had joined service prior to 01 January 2004 on regular basis, as per the terms of their appointment letter.

The Hon'ble Chancellor thereafter asked the University to complete all formalities at the earliest to resolve the issue

The meeting came to an end with Vote of Thanks to the Chair.

(Dr. Bhaskar P. Joshi) Registrar /

Secretary to the 'Court'