



Guru Gobind Singh Indraprastha University
“A State University established by the Govt. Of NCT Delhi”
Sector 16-C, Dwarka, New Delhi – 110078



F. No.: GGSIPU/CCGPC/2024/ 962

19th April 2024

Sub. Placement opportunity for B.Tech and MBA students of GGSIP University of the batch passing out in 2024 in “Syrma SGS Technology Limited”

Dear Placement Officer,

Greetings from CCGPC, GGSIPU!!!

Please find below details of Placement opportunity for B.Tech and MBA students of GGSIP University of the batch passing out in 2024 in “Syrma SGS Technology Limited” for your reference and circulation to students to apply on given link by **21st April 2024**.

Registration Link – <https://forms.gle/WDeME85xP161u9LA9>

Name of Company – Syrma SGS Technology Limited

About Company - Syrma SGS is a leading company that offers turnkey solutions for various electronic products across diverse end-use industries, such as automotive, consumer products, healthcare, industrial appliances, IT and railways. It is certified to industry standards and customer requirements, and has 11 manufacturing facilities across India and 25 SMT lines- syrmasgs.com

Role details:

1. GRADUATE ENGINEERING TRAINEE

- **Qualifications-** B.TECH- EEE/ECE/E&I/CSE/IT with a good academic track record of **min 75% & above** in their SSLC, HSC & **min 8 CGPA above in their graduation**.
- **Compensation-** INR 5.0 LPA

2. MANAGEMENT TRAINEE

- **Qualifications-** MBA with a good academic track record of **min 75% & above in their SSLC, HSC & min 8 CGPA above in their graduation and post-graduation without any arrears**.
- **Compensation-** INR 7.0 LPA

Campus Drive Process:

1. Registration process

- Students need to register on above link.
- After 21st April 24, students will receive a mail on their registered email address containing a link to activate their account on Pluginlive Technology portal.
- Click on the provided activation link and follow the prompts to complete registration.

- Once the registration is completed, students should log in to their personalized portal using the credentials they've set up.
- Navigate to the application section, go to the roles, and click on apply.
- Fill in the required information accurately and apply for the role.

2. Online Test/Assessment by Pluginlive Technology:

- **Dates: 4th week of April**
- The assessment link will be directly sent to the eligible candidates on their mail IDs.

3. Pre-Placement Talk (PPT) for Shortlisted Candidates: By Syrma SGS

- **Date: 1st week of May**
- Following the Pre-Placement Talk, candidates will be shortlisted for the Group Discussion (GD) round.
- Successful candidates from this round will proceed to the Initial Technical/HR Round.

4. Final Panel Round:

- Shortlisted candidates from the Initial Technical/HR Round will progress to the Final Panel Round.
- **Date and Location:** The exact date and location will be communicated later.

For more information, please refer to the attached Job Description.

LAST DATE FOR REGISTRATION IS 21st April 2024.



(Dr. Nisha Singh)
Training and Placement Officer
CCGPC, GGS IP University



About the company

Syrma SGS has been the preferred value creator for its customers over the last 40 years through innovative and efficient Electronic System Design and Manufacturing. We provide high-mix, flexible volume, precision OEM manufacturing. Our one-stop-solution electronics manufacturing services (EMS) include product design, quick prototyping, PCB assembly, Box build, repair & rework, and automatic tester development services. Syрма SGS also offers OEM solutions for RFID tags & inlays and high-frequency magnetic components. We serve global OEMs in 20+ countries and have supplied several hundreds of million units.

Job Role: Graduate Engineer Trainee

CTC: 5.00 LPA

Eligibility:

- Final Semester BE or B.Tech in ECE / EEE / E&I / IT/ CSE
- Good academic track record with 75% & above in 10th & 12th / Diploma
- 8 CGPA & above in UG.
- Age should not exceed 22 yrs.

One year (52 wk) approach Plan:

1. Induction & HR orientation (1 wk)

- Introduction to Company & its culture, introduction to senior team, HR Policies & Practices, Safety systems, HRMS / PMS systems, Orientation on other HR functions, Trainee's assessment

2. Cross functional Orientation (14 wks)

- Core functions like Manufacturing, Sales, PM, ESG, Quality, SCM (2 weeks in each dept) and meeting with HOD of the concerned dept.
- Supporting functions like Finance & IT (one week in each dept).
- Trainee's assessment after each dept orientation.

3. Interunit visits (2 wks)

- Interunit visit & orientation – Visits to all units in south & north.
- Trainee's assessment after each unit Visit.

4. Projects & Assignments (5 wks)

- Projects & Assignments will be carried out for 5 weeks and will be presented to respective HODs for review.
- The team will be divided equally in batches (3 trainees in 1 batch) and a Coach will be assigned to monitor and guide through the project.
- Trainee assessment post-project completion.

5. Engagement Plan (1 wk)

- Two sessions (outbound & inbound training – 2 days) on leadership.
- Trainee Alumni meet - Meeting with senior trainees and outdoor engagement programs with special lunch (1 day)
- CEO/CXO Meeting with MTs / GETs on special lunch (1 day)
- One weekend trip (2 days)
- Feedback and Reflection sessions about the entire program (1 day)

6. OJT & department deployment – From 24 th wk to 52 nd wk



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Job Role: Management Trainee

CTC: 7 LPA

Eligibility:

- Final Semester MBA in HR/Fin/Ops/S&M/IB/SCM
- Good academic track record with 75% & above in 10th & 12th / Diploma
- 8 CGPA & above in UG and PG.
- Age should not exceed 25 yrs.

Probation: One year

One year (52 wk) approach Plan:

1. Induction & HR orientation (1 wk)

- Introduction to Company & its culture, introduction to senior team, HR Policies & Practices, Safety systems, HRMS / PMS systems, Orientation on other HR functions, Trainee's assessment

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