



**Guru Gobind Singh Indraprastha University**  
“A State University established by the Govt. Of NCT Delhi”  
Sector 16-C, Dwarka, New Delhi – 110078



F. No.: GGSIPU/CCGPC/2024/ 1065

4<sup>th</sup> July 2024

**Sub. Placement opportunity for B.Tech students GGSIP University of the batch passed out in year 2024 in the company “FNZ Group”.**

Dear Placement Officer,

Greetings from CCGPC, GGSIPU!!!

Please find below details of Placement opportunity for B.Tech students GGSIP University of the batch passed out in year 2024 in the company “FNZ Group” for your reference and circulation to students to apply on given link by **5<sup>th</sup> July 2024**:

**Registration Link – <https://forms.gle/crC5DpLJGEr8HHuZ8>**

**Name of Company – FNZ Group**

**Role – Junior Analyst Tester**

**Location – Gurugram, Haryana**

**Students eligibility – UG Engineering 2024 students (All branches open)**

**CTC Offered – INR 10.0 LPA fixed plus 1 L retention bonus**

Please find attached JD for more information.

**LAST DATE FOR REGISTRATION IS 5<sup>th</sup> July 2024.**

**(Dr. Nisha Singh)**

Training and Placement Officer  
CCGPC, GGS IP University

**FNZ company Profile** – Company profile summary attached.

Over US\$1.5 trillion in assets under administration, and \$1.5b revenue in 2023.

Partnered with 650 financial institutions, 8,000 wealth management firms, over 20 million end customers worldwide.

Our AUM has multiplied 6 times in the last 3 years.

Multiple M&A's in the last 2 years

They have a blue-chip client base, and have never ever lost a client. Some of our clients are -- Lloyds, Santander, Goldman Sachs, Vanguard, NAB, Barclays, BNP Paribas, Aviva, Swedbank, AXA, Franklin Templeton etc.

They are the Market leaders in UK, well established in APAC and growing rapidly in EU / US.

They have grown rapidly in India, but the growth is just starting. We had set-up base in India in 2022, 150 already on our way to becoming 300+ in 2024. We are currently serving 11 geo's and 22 clients from India.

The role has responsibility for the business and functional solution design, technical analysis of FNZ's platform capabilities, business processes analysis and end to end testing (including supporting client UAT).

They will work both independently and within a client aligned team to examine existing IT systems and business models, analyze requirements (both business and technical) and to translate these into user stories and core functionality documentation. These activities will likely all include the management of stakeholders (internal and external) to ensure that solution designs meet client requirements. The analyst also be required to work closely with IT developers to provide oversight and clarity on the development solution.

The analyst tester will gain a broad knowledge of FNZ platform capabilities and a deep understanding of assigned functional areas of the FNZ platform. They will work on a consultative basis to support Solution Consultants in workshops and provide input into requirements.

The analyst tester will be involved in all aspects of analysis/testing from the more technical testing approaches including test automation, database manipulation and xml injection testing to functional specification testing and supporting UAT.

There is an expectation that the analyst will learn about our application, our business and the industry we operate in as well the range of test tools and methodologies we use to support our business.

### **Specific Role Responsibilities**

#### **Analysis:**

- Develop and maintain a deep knowledge of the platform functionality and business processes related to their nominated functional area.
- Educate and prepare customers (external and internal) on core FNZ platform functionality.
- Working closely with our customer on site to develop solutions and testing these solutions to meet business and technical requirements.
- In solution definition promote existing FNZ functionality, processes and 3rd party agreements wherever possible.
- Attend customer workshops when required and input into requirements on a consultative basis.
- Discuss, understand and document Systems specifications with SMEs and Development Leads.
- Produce Systems artefacts as per FNZ SDLC.
- Contribute to and maintain a knowledge repository for solution orientated artefacts.
- Work with developers and managers to ensure business requirements are met and solutions are kept up to date.
- Ensure that any new business developments adhere to procedural and regulatory compliance requirements.
- Cross functional collaboration to address gaps in the business and technical solution.
- Identify and document any non-functional requirements related to the functionality.
- Provide guidance and clarity to technical resources around the business requirements and user stories.
- Support the management of defects and associated root cause analysis.
- Functionally review build artefacts for the function area assigned.
- Interaction with the S&S and Operations functions as required throughout the lifecycle and post-implementation.

#### **Test Design & Preparation:**

- Review/analyse business requirements to ensure they are quantifiable and testable.
- Write/Produce artefacts to support testing activities such as Test Designs, Test Matrices, Test Cases, Test Procedures, Test Scripts and Behavioural Models.

**Test execution:**

- Perform structured and context-driven (formal /ad-hoc) system, system integration and regression testing as required.
- Use internal defect tracking and test case management system(s) to document test cases, record defects and record test case execution results.
- Raise and re-test defects.
- Participate in defect triage meetings as directed.
- Assist with user acceptance testing if required.
- Assist with Client support activities, supporting client UAT.

**Collaboration / Communication:**

- Provide regular updates to the Delivery Manager on progress to plan as well as key risk and issues.
- Provide timely estimates to the Delivery Manager.
- Provide status updates on request.
- Work with the test teams both internally and externally (client side).
- Ensure that testing issues/ solutions are called out appropriately to the testing community, and where there are obvious process improvements promote to the broader FNZ teams and client engagement teams.
- Collaborate with other analysts to share knowledge, best practices, useful technology, and opportunities for cross-project solutions.

Maintain high standards regarding written and verbal communications to ensure that information is clearly and concisely documented and appropriately disseminated.

**Experience required**

- First class honors degree.
- Confident, and able to take initiative given client– and delivery-focused environment.
- Independent, self-directing and delivery focused working style.
- Strong analytical thinking and commercial awareness.
- Intermediate computer skills essential (SQL is desirable).
- Excellent organizational, administration and time management skills.
- Good communication skills, confident in dealing with internal and external clients. Financial services industry knowledge desired.

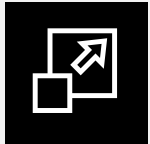
At FNZ, we recognize that diversity, inclusion and accessibility are important factors for our success. We embrace the unique perspective and capabilities of our current and future employees, which will help us continue to drive innovation and achieve our business goals. Recruitment decisions at FNZ are made in a non-discriminatory manner where all employees are valued and respected. In particular, we want to ensure accessibility needs are well supported thus, ensuring our recruitment process is fair and equitable for all applicants.



# FNZ Overview

FNZ was founded on a very simple question: How can technology help to solve the problems faced by consumers of long-term savings products?

**Every decision** we make is reflective of this question and desire to improve outcomes for clients.



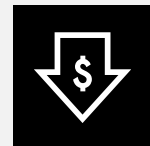
Transforming an analogue approach to wealth management into an enhanced end to end digital customer proposition.



Clients are freed up to focus purely on their customer proposition, transferring all the technology, transaction and asset servicing to FNZ.



FNZ has entirely digitised the process, reducing cost and complexity for financial institutions and consumers.



FNZ has reduced total consumer costs in long-term savings by about 40% over the last decade.



## World Leader

World leader in the provision of transaction, custody and technology services to enable retail wealth management platforms for major financial institutions.



## Long Term Relationship

Long term relationships with blue-chip customer base with the FNZ platform being the core strategic technology platform at heart of customers' primary business model.



## Regulated

Directly regulated custodian and deposit taker in Europe and Asia, FNZ has longstanding experience of reducing regulatory and operational risk for clients.



## Scale Player

Scale player in large addressable and fast-growing markets with a robust financial track record based on a highly scalable business model.



## Strong Backing

Strong backing by FNZ management and long-term sustainability focussed institutional investors – CDPQ, Generation IM and Temasek.



## Worldwide Specialists

4,500+ technology, custody operations, risk & compliance specialists worldwide

# A Scale Player

FNZ has invested significantly in technological scalability.

This enables our customers to lead the market in terms of product innovation, whilst providing the rock-solid foundation of industrial-strength scale asset-servicing

Over

1.5tn+

(\$) Assets under Administration

Circa

650

Financial Institutions

Circa

20m+

End-Customers

Net migrations over

350bn

(\$) In 4 years

99.9%

Automated Trades

2.5bn

Net Capital Inflows Per Month

Over

25m

Transactions Processed Per Month

95.1%

Customer KPI Score

Circa

0.3%

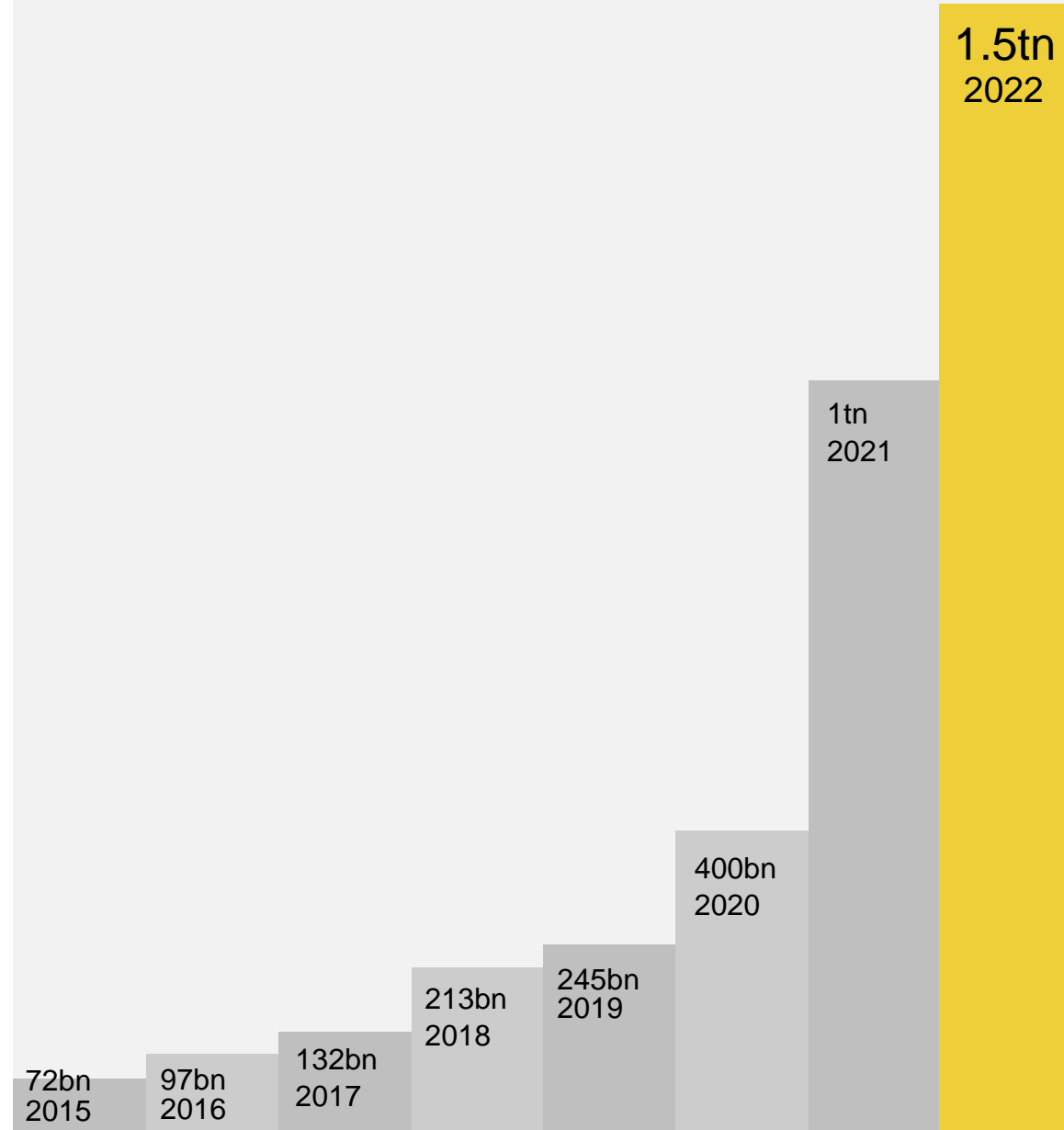
AUA Churn Since Inception

# A Scale Player

FNZ enables customers to lead the market in terms of product innovation, whilst providing the rock-solid foundation of industrial-strength scale asset-servicing.

We're one of the largest trade processing and end-to-end asset servicing providers in the market and have invested significantly in technological scalability.

## Assets Under Administration (\$)





# Trusted Global Partner For Wealth Management

Multi-Channel Wealth: Intermediated, Direct  
Digital & Workplace DC

Sectors	Europe	UK	Asia Pacific	North America
"Pure play" Wealth Management				
Wealth Management inside Retail & Private Banks				
Wealth Management inside Asset Managers & Platform				
Wealth Management inside Life & Pension Groups				

650+ Financial Institutions

20m+ End Customers

18 International Markets

# FNZ Group Shareholders



<p>Caisse de dépôt et placement du Québec is the second largest pension fund in Canada.</p>	<p>Generation Investment Management is a sustainability-focused investment management firm.</p>	<p>Temasek is an investment company owned by the Singaporean government with a net portfolio value of \$225 billion.</p>	<p>Approximately 800 FNZ employees are shareholders.</p>	<p>Summit Partners is a global alternative investment firm that invests in growth equity, fixed income and public equity opportunities in technology.</p>	<p>Motive Partners is a specialist private equity firm focused on building, backing and buying the technology companies that enable the financial economy.</p>	<p>Canada Pension Plan Investment Board is responsible for managing the CPP Fund in the best interest of the more than 20 million contributors.</p>
<p>CDPQ are a long-term institutional investor managing \$227bln in net assets for public and Para public pension and insurance plans.</p>	<p>Founded in 2004 by former US Vice President Al Gore and Goldman Sachs Asset Management head David Blood. It is dedicated to generating long-term success by investment in sustainable businesses that provide goods and services for a low-carbon, equitable, prosperous, healthy and safe society.</p>	<p>They actively seek sustainable solutions to address present and future challenges that help to bring about a better, smarter and more sustainable world.</p>	<p>The global wealth management platform empowering the world's leading financial institutions to transform the industry.</p>	<p>Summit Partners was founded in 1984 with a commitment to find and partner with exceptional entrepreneurs to help them accelerate their growth and achieve dramatic results.</p>	<p>Motive focuses on growth equity and buyout investments in software and information services companies based in North America and Europe and serving five primary subsectors: Banking &amp; Payments, Capital Markets, Data &amp; Analytics, Wealth &amp; Investment Management and Insurance.</p>	<p>CPP Investments is governed and managed independently of the CPP and at arm's length from governments. In order to build diversified portfolios of assets, investments are made around the world in public equities, private equities, real estate, infrastructure and fixed income.</p>

✓ Long-term Value Generation

✓ Long-term Alignment

✓ Helping All People Achieve Financial Goals

# Global Locations

Local business, services, data, tax and regulation

**20+**

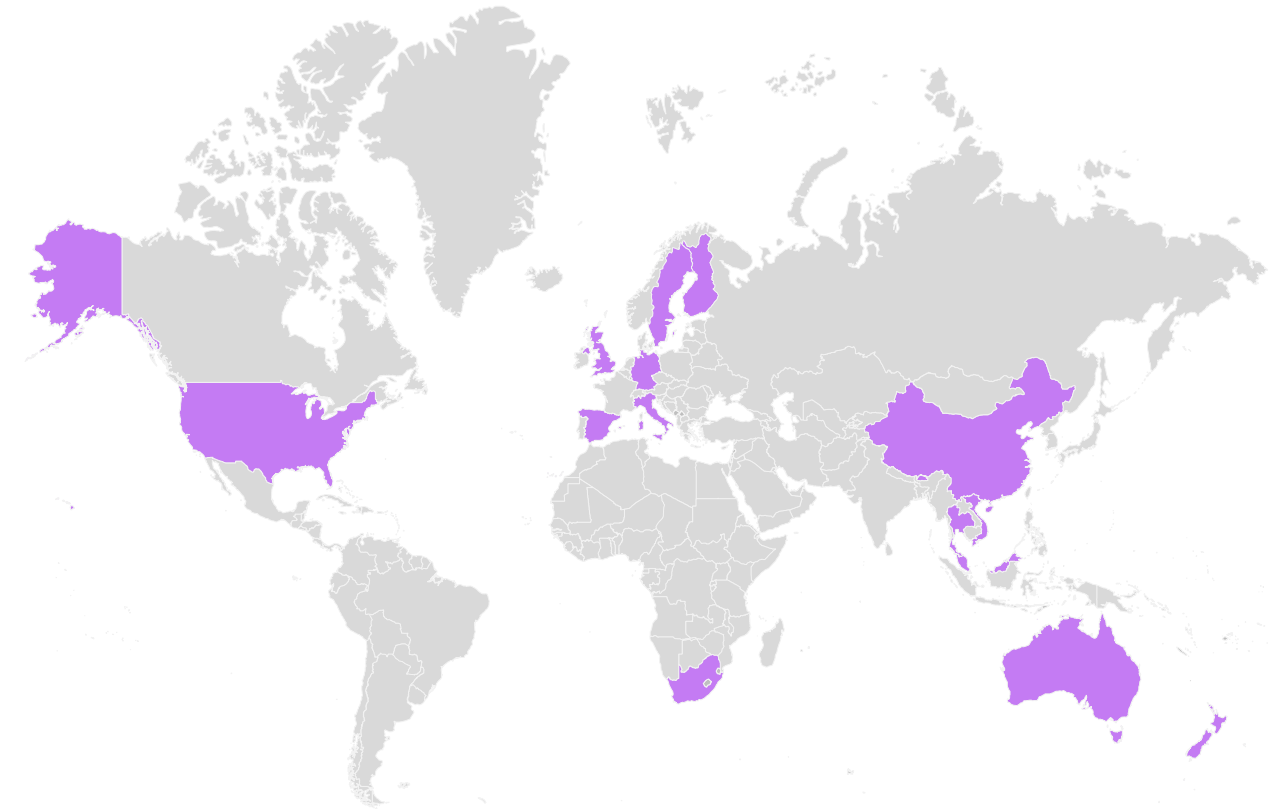
Locations

**70+**

Nationalities

**4500+**

Employees Worldwide



Edinburgh, UK, 334 staff	Brno, Czech Republic, 420 staff
Dundee, UK, 150 staff	France, Italy, Spain 6 staff
London, UK, 281 staff	Singapore, Thailand, Malaysia 150 staff
Ireland, 260 staff	South Africa, 550 staff
Other, UK, 828 staff	Australia, 176 staff
Finland, Sweden 40 staff	Shanghai, China, 192 staff
Germany, 435 staff	Hong Kong, Japan 16 staff
Switzerland, 4 staff	Wellington, New Zealand, 402 staff
Boston, c100 staff	

**Key:**

- Data centre
- Custody Operations and Production Services
- Client service centre
- Technology Solution Centers

# What opportunities does FNZ offer?

Opportunities for your growth  
in the form of...

## Global mobility

With over 20+ global locations, and employees from 70+ nationalities, we are truly global and very proud of our diversity. There are ample opportunities to explore different geographies, markets and work cultures.

## Horizontal mobility

We encourage horizontal movement into a diverse number of functions. You can challenge yourself in areas outside your zone of comfort.

## Rewards

We have a market leading rewards package, and we offer equity opportunities for top performers. Over 800, of our 4500 global employees, have equity ownership in our business.

Opportunity to work for an  
employer that is a...

## Market leader

We are world leaders in the provision of transaction, custody and technology services. And we have long term relationships with blue-chip customer base.

## Scale player

We are a scale player in large addressable and fast-growing markets with a robust financial track record based on a highly scalable business model. We have grown our AUM six fold in the last 3 years.

## Long term player

We are backed by long-term sustainability focussed institutional investors – CDPQ, Generation IM, Temasek, Summit Partners, Motive Partners, CPP Investments.

Opportunity to work in an  
environment that is..

## Lean and flat

We are a hands-on organisation, so from day-1 you will be working with members from our local and global leadership teams.

## At the cutting edge of technology

We have transformed an analogue approach to wealth management into an enhanced end to end digital customer proposition. And we are continuously investing in robotics, data science and cloud computing space.

## Entrepreneurial

We believe in our talent, and we encourage (and back) our teams to take ownership – be it tackling an old challenge in a new way OR tapping a new growth opportunity.

FNZ 

Thank you

