



**Guru Gobind Singh Indraprastha University**  
“A State University established by the Govt. Of NCT Delhi”  
Sector 16-C, Dwarka, New Delhi – 110078



F. No.: GGSIPU/CCGPC/2024/ 1165

1<sup>st</sup> October 2024

**Sub. Placement opportunity for B.Tech students of USS, GGSIP University of the batch passing out in year 2025 in the company “Capgemini”.**

Dear Placement Officer,

Greetings from CCGPC, GGSIPU!!!

Please find below details of . Placement opportunity for B.Tech students of USS, GGSIP University of the batch passing out in year 2025 in the company “Capgemini” for your reference and circulation to students to apply on given link by **4<sup>th</sup> October 2024:**

**Name of Company** – Capgemini

**Job Openings:** Software Engineer

Contribute to a global business and technology teams responsible for developing and delivering innovative technology offerings and solutions. Design, develop, test, modify, configure, maintain applications, utilizing new and emerging technologies to meet customer requirements.

**Eligibility criteria:**

- B.TECH/M.TECH - All specializations/branches and MCA
- No active backlog at the time of assessment and joining
- Successful completion of full-time degree within the stipulated time frame

**Offerings:**

Analyst	Analyst*	Senior Analyst
<b>4.25 Lacs</b>	<b>5.75 Lacs</b>	<b>7.5 Lacs</b>
4 LPA + 25K	5.5 LPA + 25K	
One-Time Bonus	One-Time Bonus	
*Differential offering at the Analyst level		

**Assessments:** Company will be conducting on-campus assessments.

**Assessment 1**

**Technical MCQ and Written English Test (WET) - Cognitive Assessment**  
Mode-On Campus

- **Technical assessment** consists of data structures, algorithms, fundamentals of database, cloud, and networking. For roles specific to your streams technical assessment would comprise of stream specific topics. Details will be shared with your placement office.
- **Written English Test (WET)** is an assessment which includes essay writing on a given topic.

	<ul style="list-style-type: none"> <li>• <b>Cognitive Assessment</b> includes a game-based approach to assess various competencies like logical thinking, decision making, problem solving to name a few. An additional module -Adept Essentials-has been included which is a behavioral insight module designed to provide critical traits analysis. Candidate assessment clearance depends on the scores of each module. Each round will be a mandatory, elimination round.</li> </ul>
<b>Assessment 2</b>	<p><b>Coding Assessment</b> Mode-On Campus</p> <ul style="list-style-type: none"> <li>• The Coding Assessment Module includes questions or scenarios for coding with options only in <b>C, C++ and Java languages</b>. Candidate can choose the language of choice for coding from the mentioned three options.</li> <li>• <i>Coding / Level 2 Technical assessment is a mandatory round and will be applicable for students eligible for higher package roles. Eligibility will be a combination of the student's performance in their academics and Capgemini Exceller assessments.</i></li> </ul> <p>*For roles specific to your streams technical assessment would comprise of stream specific topics. Details will be shared with your placement office.</p>
<b>Assessment 3</b>	<p><b>Spoken English Assessment</b> Mode-Virtual</p> <p><i>This round will be a mandatory and an elimination round.</i></p>
<b>Assessment 4</b>	<p><b>Technical Interviews</b> Mode-Virtual</p>

To give candidates ample time to prepare and perform at their best, we may **schedule the assessments on different days**. A detailed schedule and assessment guidelines will be provided in advance.

**Hiring Process:** Will be conducted in **hybrid mode (Virtual and On-Campus)**.

**Register for Capgemini Exceller Program:**

Please be aware that registration and application is mandatory to receive Capgemini-related information and to apply for job opportunities during the placement season. Only those who complete the registration and apply for the job will be eligible to participate in the various stages of the placement process.

**Students should first register and enroll for placements before applying for Capgemini job opportunities on the Superset portal, our recruitment partner.**

Register on Superset → Enroll for Placements → Apply to Capgemini job

**Registration Link:** Two Step registration-

**STEP 1:**

<https://app.joinsuperset.com/join/#!/signup/student?jp=8583aa39-853f-4284-87d6-ce75eb1a7490>

**STEP 2:**

**Confirmation on –** <https://forms.gle/G32HMCw5aAoKHgDCA>

**IMPORTANT:** Capgemini has a mandatory Aadhar card verification as part of the job application process. Applicants must complete all verification checks before they can apply for the job. Additionally, applicants will need an active DigiLocker account to submit their application. Please refer to the attached document for the detailed process.

**NOTE –** Students are advised to go through the attached JD for more information and check about the company before applying.

**LAST DATE FOR REGISTRATION IS 4<sup>th</sup> October 2024.**

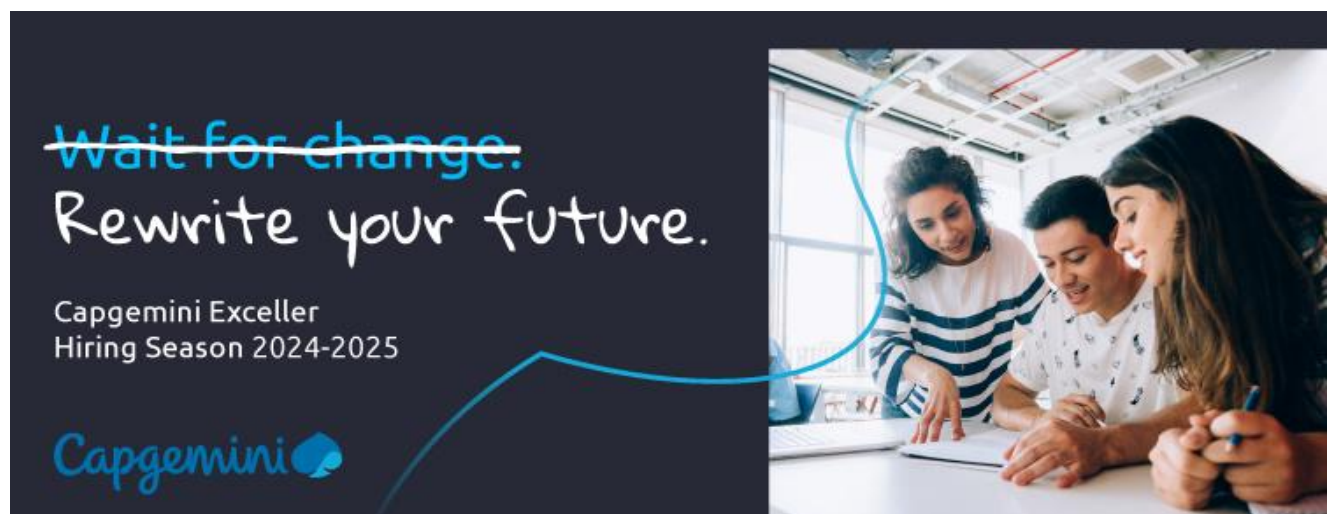
**(Dr. Nisha Singh)**

Training and Placement Officer,  
CCGPC, GGSIP University

**Company's flagship program – Capgemini Exceller**

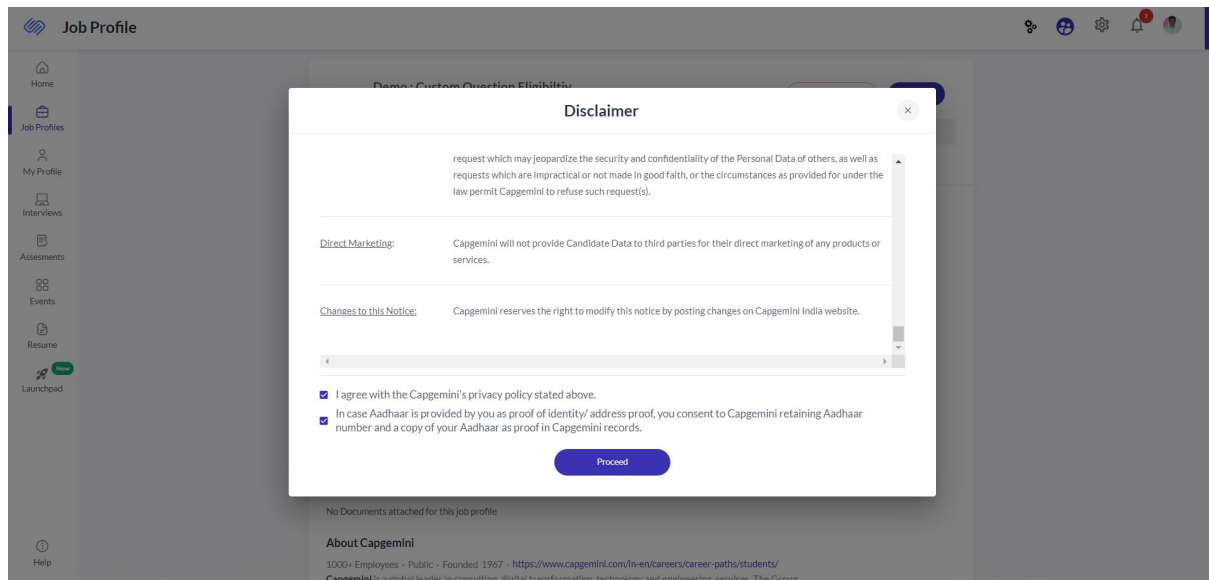
Capgemini Exceller aims to offer technical students a wide range of opportunities to excel in their chosen technology fields and achieve the pinnacle of professional success. Through this program, candidates will have the chance to work on diverse teams, engage in cross-functional projects, and build collaborative networks with peers and mentors.

By joining Capgemini through this program, they will become part of a global community of innovative thinkers, entrepreneurs, and industry experts, all driven to use technology to reimagine what's possible.





# Comprehensive Step-by-Step Guide for Aadhar Card Verification



The screenshot shows the 'Job Profile' page in the Superset application. A 'Disclaimer' modal is open in the center, containing the following text:

request which may jeopardize the security and confidentiality of the Personal Data of others, as well as requests which are impractical or not made in good faith, or the circumstances as provided for under the law permit Capgemini to refuse such request(s).

Direct Marketing: Capgemini will not provide Candidate Data to third parties for their direct marketing of any products or services.

Changes to this Notice: Capgemini reserves the right to modify this notice by posting changes on Capgemini India website.

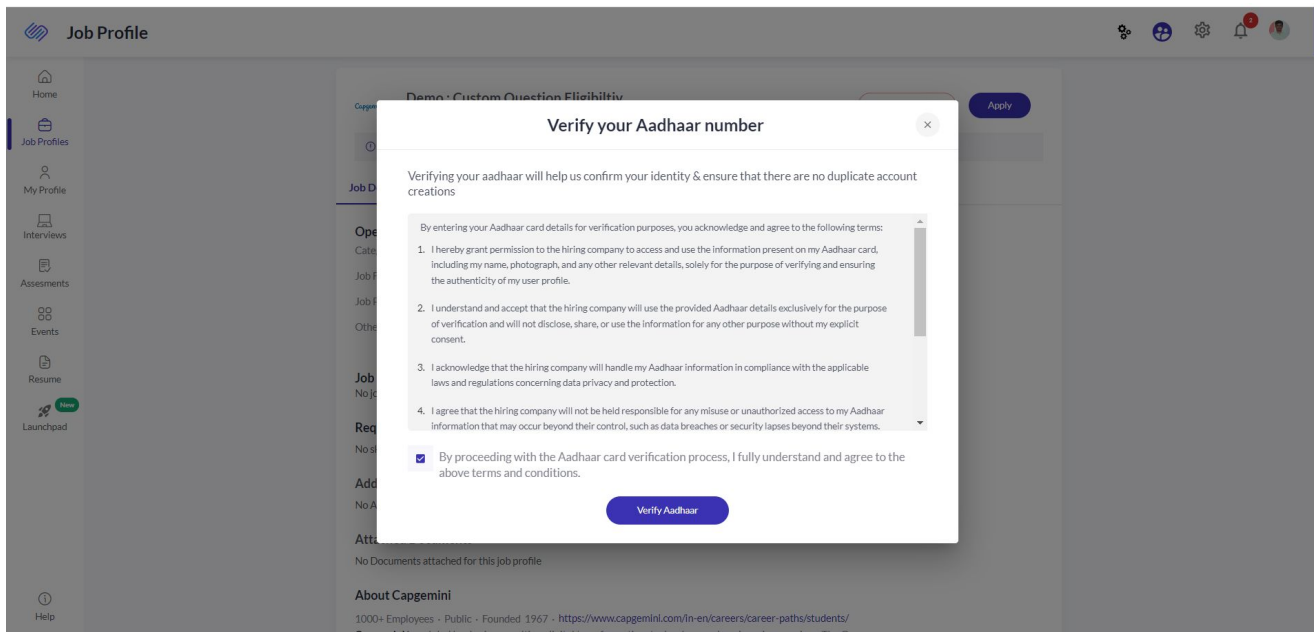
☒ I agree with the Capgemini's privacy policy stated above.

☒ In case Aadhaar is provided by you as proof of identity/ address proof, you consent to Capgemini retaining Aadhaar number and a copy of your Aadhaar as proof in Capgemini records.

A blue 'Proceed' button is located at the bottom of the modal.

The background page shows the 'Job Profile' header, a sidebar with navigation links (Home, Job Profiles, My Profile, Interviews, Assessments, Events, Resume, Launchpad), and a main content area with the text 'Demo: Custom Question Eligibility' and 'No Documents attached for this job profile'.

Go through the disclaimer before proceeding, click on “*Proceed*” to continue



The screenshot shows the Superset Job Profile page. A modal titled "Verify your Aadhaar number" is displayed in the center. The modal contains the following text:

Verifying your aadhaar will help us confirm your identity & ensure that there are no duplicate account creations

By entering your Aadhaar card details for verification purposes, you acknowledge and agree to the following terms:

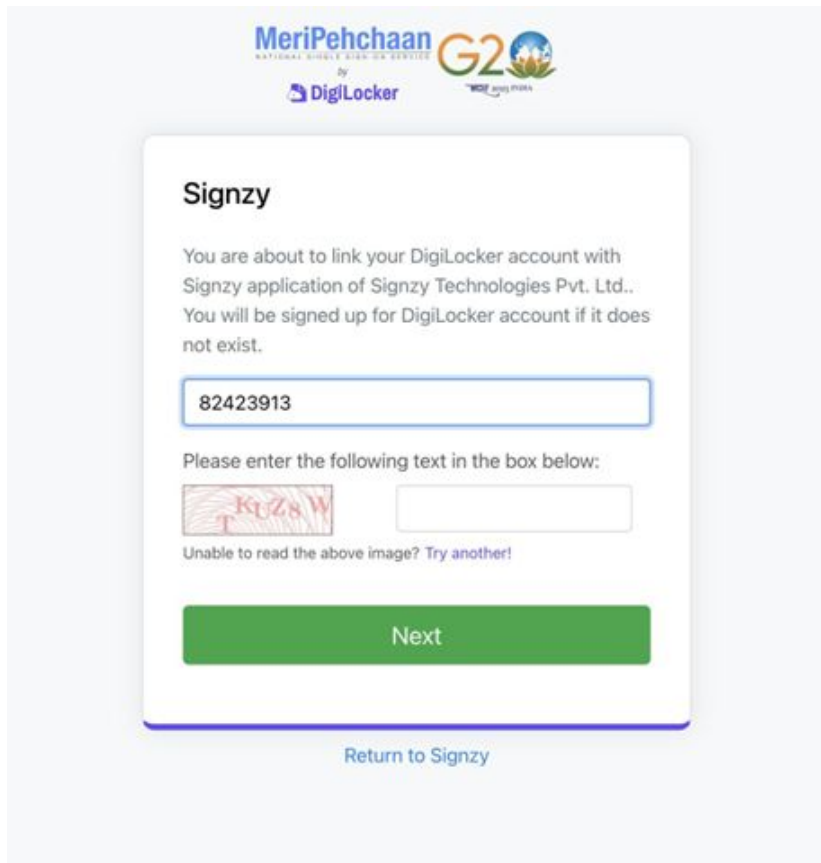
1. I hereby grant permission to the hiring company to access and use the information present on my Aadhaar card, including my name, photograph, and any other relevant details, solely for the purpose of verifying and ensuring the authenticity of my user profile.
2. I understand and accept that the hiring company will use the provided Aadhaar details exclusively for the purpose of verification and will not disclose, share, or use the information for any other purpose without my explicit consent.
3. I acknowledge that the hiring company will handle my Aadhaar information in compliance with the applicable laws and regulations concerning data privacy and protection.
4. I agree that the hiring company will not be held responsible for any misuse or unauthorized access to my Aadhaar information that may occur beyond their control, such as data breaches or security lapses beyond their systems.

☒ By proceeding with the Aadhaar card verification process, I fully understand and agree to the above terms and conditions.

At the bottom of the modal is a blue button labeled "Verify Aadhaar".

Click on the check box to agree with terms and conditions, click on *"Verify Aadhar"* to proceed

## Step 2




**MeriPehchaan** **G20**  
NATIONAL SINGLE SIGN-ON SERVICE  
by **DigiLocker**

### Signzy

You are about to link your DigiLocker account with Signzy application of Signzy Technologies Pvt. Ltd.. You will be signed up for DigiLocker account if it does not exist.

Please enter the following text in the box below:



Unable to read the above image? [Try another!](#)

**Next**

[Return to Signzy](#)

Enter Aadhaar card no and enter captcha, click on “Next” to proceed to next steps

*Important Note: The verification of your Aadhaar card is seamlessly conducted through Signzy via Digilocker. It is imperative to possess an active Digilocker account linked with a valid Aadhaar card number to facilitate the verification process.*

## Step 3



### Signzy

UIDAI has sent a temporary OTP to your mobile ending in \*\*\*\*\*7813(valid for 10 mins).

Wait few minutes for the OTP,  
**do not refresh or close!**

Continue

[Return to Signzy](#)

Enter the OTP received on the registered mobile number, click on “*Continue*” to proceed to next steps





**You are already registered with DigiLocker.**

Please enter your 6 digit DigiLocker Security PIN



[Forgot security PIN?](#)

Continue

[Return to Signzy](#)

Please input your 6-digit PIN, or click on "Forgot Security PIN" to initiate the process of resetting your PIN in the event that you cannot recall it, click on *"Continue"* to proceed to next steps

## Step 5

### Signzy



You are providing your consent to share your Digilocker document with Signzy.

Allow

Deny

Click on “Allow” for providing access to Digilocker

## Step 6




Please provide your consent to share the following with **Signzy**:

▼ Issued Documents (3) [Select all](#) 

Aadhaar Card ( XX8343 ) ☒

Driving License ( XX001072 ) ☐

PAN Verification Record ( XXP7285Q ) ☒

 Profile information  
Name, Date of Birth, Gender

 Get your Email

 Get your profile picture

 Consent validity date (Today +30 days)  
22-February-2024 [Edit](#) 

 Purpose  
Know Your Customer ▼

Consent validity is subject to applicable laws.

By clicking 'Allow', you are giving consent to share with **Signzy** .

Deny

Allow

Consent for sharing the Aadhar card information for verification, click on “*Allow*” to proceed



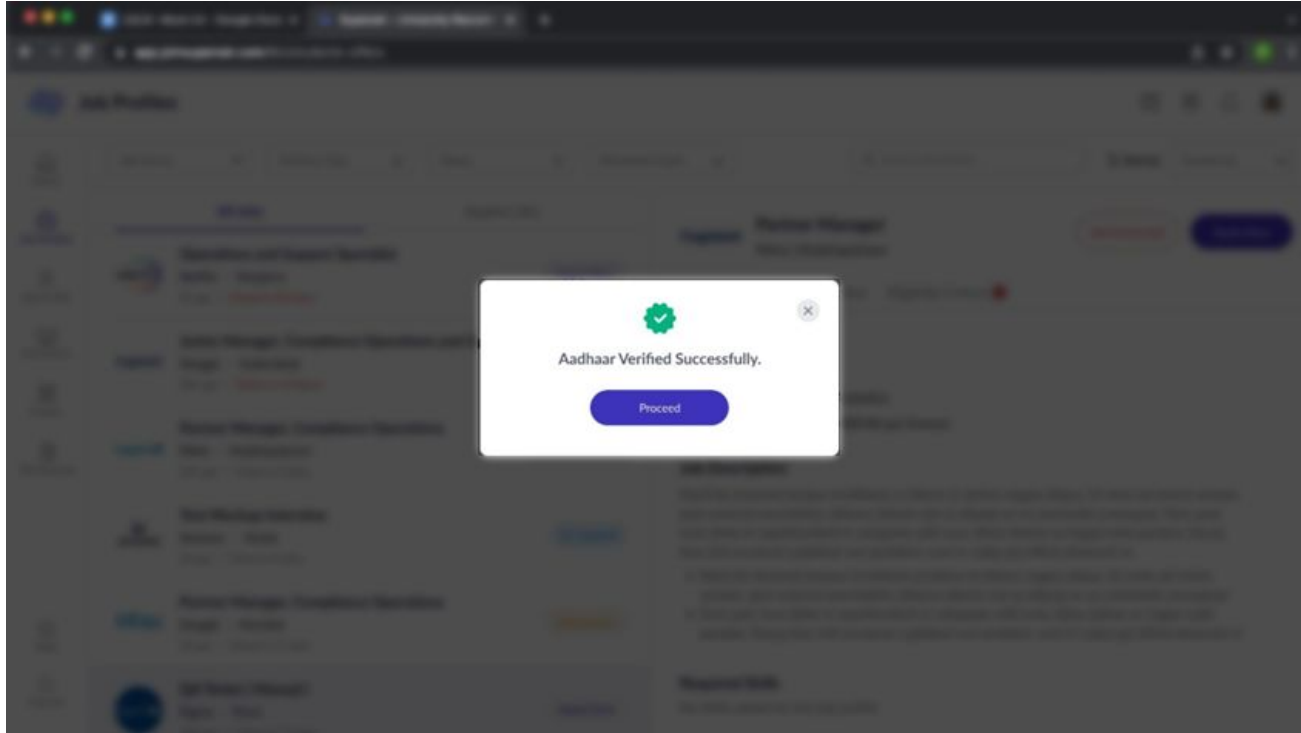
### **Digilocker Authorised.**

Transaction ID for reference:  
65af745416f7f16e85462890

You may close this window.

Success  
message post  
Digilocker  
Authorisation

## Step 6.2



Aadhar card verification has been successfully completed, click on *“Proceed”*

## Step 7

← Job Profile

Capgemini

Demo : Custom Question Eligibility  
Capgemini | Bangalore | Full Time

ⓘ Job profile is open for applications. You can apply before Tuesday, January 23, 2024 11:59 PM

Job Description

Hiring Workflow

Eligibility Criteria

✗

Name does not match with Aadhaar

✗

Age does not match with Aadhaar

✓

Gender Verified

Update

Required Skills

No skills added for this job profile

Additional Information

No Additional Information added for this job profile

Upon fetching Aadhar details, Superset cross-verifies with the user profile. If discrepancies arise, the system highlights them, as shown in the screenshot for prompt attention and resolution, click on “Update” to proceed.

*Important Note: Name, Date of Birth (DOB), and Gender must precisely match the Aadhar database for successful processing of the Job application*

## Step 8

✖ The information you entered does not matches with the Aadhaar data

	Details entered	Aadhaar
First name	<input type="text" value="Praveen"/>	SOURABH BAPAT
Middle name	<input type="text" value="Kumar"/>	
Last name	<input type="text" value="P V"/>	
DOB	21 February 1991	28 November 1992
Gender	MALE	MALE

Please provide your full name in the order it appears on your Aadhaar card

☐ I understand that my Superset profile will be updated with details as per my Aadhaar Card.

Cancel

Save

If a data mismatch occurs, the system will request users to update the information according to their Aadhar card. It's important to note that the sequence of your first name, middle name, and last name must align with your Aadhar card. However, you have the flexibility to determine which details are designated as the middle name and last name

## Step 8.1

✖ The information you entered does not matches with the Aadhaar data

	Details entered	Aadhaar
First name	<input type="text" value="Sourabh"/>	SOURABH BAPAT
Middle name	<input type="text" value="Middle Name"/>	
Last name	<input type="text" value="Bapat"/>	
DOB	21 February 1991	28 November 1992
Gender	MALE	MALE

Please provide your full name in the order it appears on your Aadhaar card

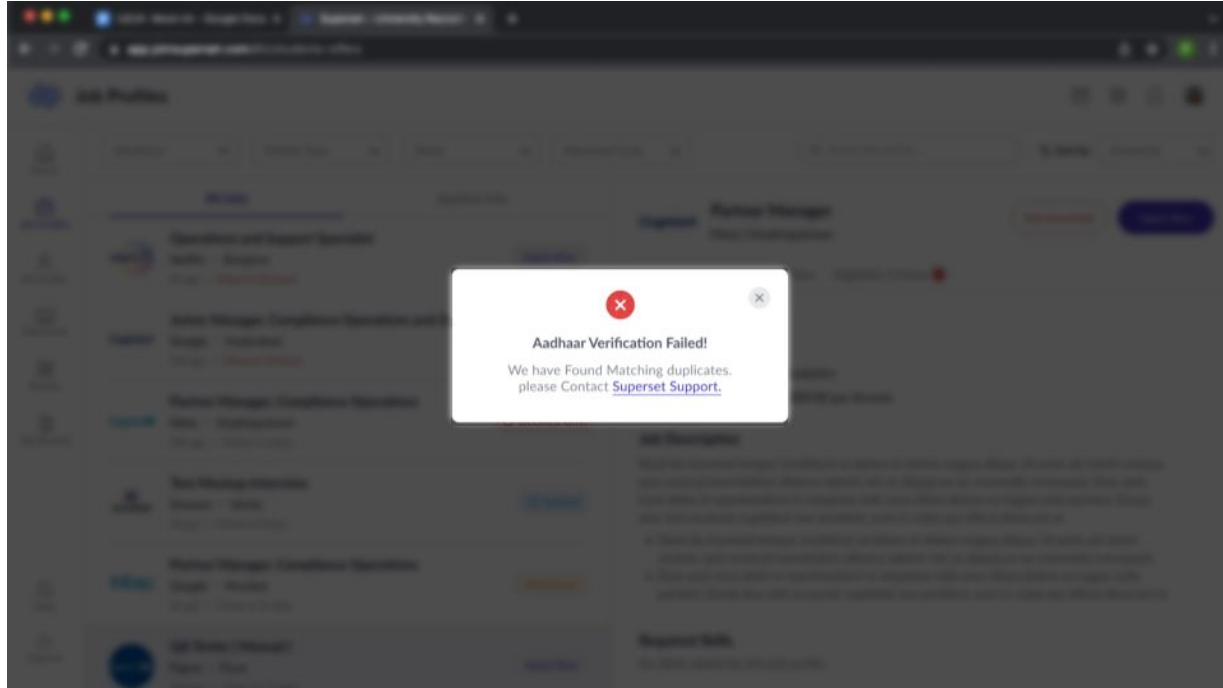
☒ I understand that my Superset profile will be updated with details as per my Aadhaar Card.

Cancel

Save

Ensure precise alignment of your Superset student profile information with the Aadhaar database. Grant consent for Superset profile updates by clicking the checkbox, then proceed by clicking "Save"





If Aadhar verification fails, a pop-up, akin to the one in the screenshot, will appear. Your application will proceed only upon successful Aadhar verification



# Frequently Asked Questions

# FAQs

- My registered name on Superset is not as per Aadhaar Card
  - *All the job applications at Capgemini will be verified via Aadhaar card. In case your name is not update in Aadhaar Card we request you to update your Aadhaar information with the UIDAI*
- Do I need to update or link my existing mobile number with my Aadhar Card for verification?
  - *Yes, Aadhar card should be linked to the individual's active mobile number. Please visit Aadhar website on how to link the Aadhar card with a preferred mobile number*
- What information is required for Aadhaar Verification?
  - *To complete Aadhaar Verification, you need your 12-digit Aadhaar number, and active digilocker. In case you don't have digilocker account same can be created while verification*
- Can I verify someone else's Aadhaar on their behalf?
  - *No, Aadhaar Verification is a personal process, and it should be done by the individual to whom the Aadhaar belongs. Sharing Aadhaar details with others is not advisable*
- What if my Aadhaar details are incorrect?
  - *Double-check the Aadhaar details you provided. If there's an error, update your Aadhaar information with the UIDAI. Ensure the information matches the details on your Aadhaar card*

# FAQs

- Is Aadhaar Verification mandatory for application at Capgemini?
  - *Aadhaar Verification may be mandatory for all the application at Capgemini*
- What if I don't have an Aadhaar card?
  - *Aadhaar Verification is designed to utilize the unique identification provided by Aadhaar. If you don't have an Aadhaar card, you may need to obtain one through the UIDAI*
- I'm not receiving the OTP for Aadhaar Verification. What should I do?
  - *If you're not receiving the OTP, check your mobile network connectivity. Ensure that the mobile number linked to your Aadhaar is active. If the issue persists, try requesting a resend or contact our support.*
- Can I use an old OTP for verification?
  - *No, OTPs are time-sensitive and expire after a short period. Use the latest OTP generated during the Aadhaar Verification process.*
- My OTP expired before I could use it. What's the next step?
  - *If your OTP expires, restart the Aadhaar Verification process to generate a new OTP. Complete the verification promptly after receiving the new OTP.*

# FAQs

- How do I update my Name, DOB and Gender on Superset as per Aadhar card?
  - *After you click "save" in the verification process, your Superset profile will be updated with the details from your Aadhar card.*
- Can I change the order in my name ?
  - *Your first name, middle name, and last name order must match the sequence on your Aadhar card. However, you have the flexibility to decide which information goes into the middle name and which goes into the last name.*
- What should I do if the verification fails?
  - *If the verification fails, ensure that you've entered the correct Aadhaar details. Check for typos or errors. If the issue persists, reach out to Superset Help*

An abstract blue line graphic that starts from the left, curves upwards and to the right, then loops back down and to the left, partially framing the text.

**GET THE  
FUTURE  
YOU WANT**

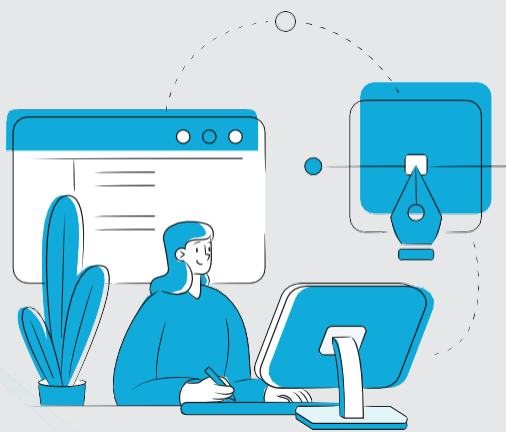


## ARE YOU READY TO TAKE ON THE CHALLENGE?

Helping our clients grow while building a more sustainable, more inclusive future is a tough ask. But when you join Capgemini, you join a thriving company and become part of a diverse global collective of free-thinkers, entrepreneurs, and industry experts who are all driven to use technology to reimagine what's possible.

The choices you make today lay the foundation for change tomorrow. Choosing Capgemini means having the opportunity to make a difference, whether for the world's leading businesses or society. It means getting the support you need to shape your career in the way that works for you. It means when the future doesn't look as bright as you'd like, you have the opportunity to make change: to rewrite it.

Capgemini. Get the future you want.





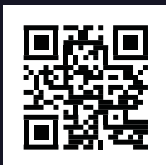
# OPPORTUNITY TO SHAPE YOUR PATH

**Broad diversity of competencies, internal career opportunities, and career paths allow you to personalize your journey based on your ambition and business needs.**

To watch the video, Scan the QR code



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Or [Click here](#)





# FLEXIBILITY TO WORK YOUR WAY

At Capgemini, you get access to digital tools and the flexibility to gain meaningful experiences and work the way that's right for you. Through our hybrid way of working, you can achieve a better work-life balance.



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# GROW YOUR CAREER WITH LIFELONG LEARNING

**At Capgemini, you have access to an always-on learning ecosystem. Our digital learning platform provides you access to 250,000+ courses and numerous certifications.**

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# A NETWORK TO CONNECT

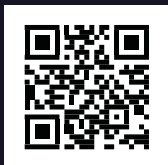
**When you join Capgemini, you become a part of a network that will allow you to meet like-minded colleagues, learn, share knowledge, and work as a global team.**



# AN ENVIRONMENT TO BE WHO YOU ARE

**At Capgemini, you can be yourself. We are committed to creating an inclusive and equitable workplace where people of all backgrounds can prosper and feel they can belong.**

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# A CULTURE TO FEEL GOOD ABOUT WHAT YOU DO

We take our work seriously, but we have a fun side too. You can enjoy our very own in-house band Rubberband or take part in sports tournaments and social events.

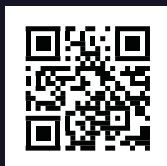
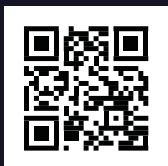




# WORK ON CUTTING-EDGE PROJECTS WITH INDUSTRY LEADERS

**At Capgemini, you have the opportunity to work on cutting-edge projects with industry leaders. Our diversity of assignments will foster your growth to enable you to write the most innovative stories**

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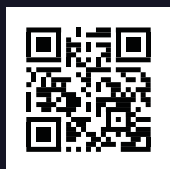
Or [Click here](#)



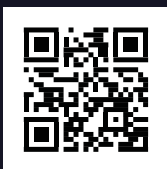
# FREEDOM TO EXPLORE AND INNOVATE

Our strategic partnerships with leading organizations, award-winning Capgemini research institute, and alliances with startups provide you with an ecosystem to innovate and fuel your entrepreneurial spirit.

To watch the video, Scan the QR code



Or [Click here](#)



Or [Click here](#)



The top half of the image features a photograph of several hands of different skin tones, all wearing business suits, cupping a small green seedling with four leaves growing out of a mound of dark soil. A thick, light blue curved line starts from the left side of the image and sweeps across the bottom half, framing the text.

# OPPORTUNITY TO MAKE A POSITIVE IMPACT

**At Capgemini, you can engage in our corporate social responsibility programs or support our clients on their own journey to act on climate change. You will have an opportunity to make a difference every day!**

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YOU WANT**



## About Capgemini

Capgemini is a global leader in partnering with companies to transform and manage their business by harnessing the power of technology. The Group is guided everyday by its purpose of unleashing human energy through technology for an inclusive and sustainable future. It is a responsible and diverse organization of nearly 350,000 team members in more than 50 countries. With its strong 55-year heritage and deep industry expertise, Capgemini is trusted by its clients to address the entire breadth of their business needs, from strategy and design to operations, fueled by the fast evolving and innovative world of cloud, data, AI, connectivity, software, digital engineering and platforms. The Group reported 2022 global revenues of €22 billion.

Capgemini in India comprises nearly 180,000 team members working across 13 locations: Bangalore, Bhubaneswar, Chennai, Coimbatore, Gandhinagar, Gurugram, Hyderabad, Kolkata, Mumbai, Noida, Pune, Salem and Tiruchirappalli.

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