



**Guru Gobind Singh Indraprastha University**  
“A State University established by the Govt. Of NCT Delhi”  
Sector 16-C, Dwarka, New Delhi – 110078



F. No.: GGSIPU/CCGPC/2024/ 899

29<sup>th</sup> February 2024

**Sub. Placement opportunity for B.Tech (All streams), BCA and MCA students of GGSIP University of the batch passing out in 2024 in the company “Artech”**

Dear Placement Officer,

Greetings from CCGPC, GGSIPU!!!

Please find below details of Placement opportunity for B.Tech (All streams), BCA and MCA students of GGSIP University of the batch passing out in 2024 in the company “Artech” for your reference and circulation to students to apply on given link by **1<sup>st</sup> March 2024**:

**Registration Link:** <https://forms.gle/uNo7ggVEckFJQXuM7>

**Name of Company** – Artech

**Position:** Associate Recruiter

**Eligible Streams:** B. Tech (All streams), BCA and MCA students of 2024 passing out batch

**Salary and Benefits:**

- Salary: INR 4.68 Lakhs per annum (Including benefits) + lucrative incentives based on performance
- Health insurance cover for self for INR 1 Lakh
- Cab facility for pick and drop
- One-time meal and midnight snacks
- Service-level Agreement:
- Performance Based Appraisal Cycle: 12 Months after onboarding

**Office Location:** Noida

**Service Agreement:**

- Selected candidates will join as Trainees for 2 months
- Minimum 18 months commitment required from the date of on boarding failing which the candidate will be liable to pay a penalty amount of INR 1 Lakh to the company.

LAST DATE FOR REGISTRATION IS **1<sup>st</sup> March 2024**.

**(Dr. Nisha Singh)**  
Training and Placement Officer  
CCGPC, GGS IP University



Artech, a certified Great Place To Work, is the largest minority and woman-owned IT staffing company in the world, with USD 925+ million global annual revenue run rate in 2022 and a footprint across the globe.

Established in 1992, Artech today employs over 11,500 industry professionals supported by 18 U.S and Canada offices and 10 locations across India and China. Artech's Fortune 500 and other global clients leverage this expansive reach by engaging Artech as a preferred go-to supplier across multiple regions and countries.

With over three decades of experience, Artech offers a spectrum of intelligent business solutions to its clients that include:

- **Workforce Solutions** - Contingent Staffing, Bulk/ Project Staffing, Master Vendor, and Direct Hire
- **Consulting Solutions** - Technical Operations, Development, Business Operations & Platforms

Our understanding of our clients' needs, innovative talent supply chain, high-performing teams, and flexible engagement models help us empower businesses by delivering not just resources but human intellect that can make a difference to an organization.

**At Artech, we are connecting people, technology, and opportunities through applied human intelligence.**





## Our Brand Philosophy

We believe intelligence is a combination of technology and human ability translated into intelligent solutions.

Today, organizations need a workforce that can provide intelligent business solutions. While talent needs opportunities to apply their intellect and progress in their career.

We empower both through applied human intelligence.

For us, intelligence is a way of life.

## Our Culture

At Artech, we provide a dynamic, performance - oriented work environment, based on the principles of mutual respect, trust & accountability.

At the heart of our culture is ownership. Of our vision. Of our values. Of our purpose.

We're driven by a common and shared goal, which manifests itself through clarity of thought, diversity in our actions, empowerment of our people, learning & growth opportunities for our team, and strong, inclusive leadership.

We believe that our clients are our raison d'être, and we work as one to deliver on our promise.

We're proud to be who we are. We are Artech.



## Why Artech?

At Artech, we value human intelligence.

We empower our teams to maximize the impact of their intellect, through a performance oriented, diverse, flexible, and inclusive work environment supported by our continuous learning and development focus.

Led by our visionary leadership, fuelled by our values, and driven by our combined intellect, our teams work with some of the largest Fortune 500 clients, defining industry benchmarks while optimizing their careers.



## **Associate Recruiter at Artech**

### **About Artech**

Artech, a certified Great Place To Work® in India, is the largest minority and women-owned IT staffing company in the US, with USD 925+ million estimated global annual revenue run rate in 2022 and a footprint across the globe. With over three decades of experience, Artech offers a spectrum of services that includes Workforce Solutions (Contingent Staffing, Bulk/ Project Staffing, Master Vendor, and Direct Hire) and Consulting Solutions (Technical Operations, Development, Business Operations & Platforms).

Established in 1992, Artech today employs over 11,500 industry professionals supported by 18 U.S and Canada offices and 10 locations across India and China. Artech's Fortune and Global 500 clients leverage this expansive reach by engaging Artech as a preferred go-to supplier across multiple regions and countries.

At Artech, we are empowering businesses and talent through applied human intelligence.

### **Role Description**

Artech is on the look-out for talented Associate Recruiters for our Noida office to support our US Staffing Operations. The candidate will work in the US Shift.

#### **The job responsibilities will include:**

- Responsible for sourcing the right candidate profiles through various job portals like Naukri, Dice, Monster, Career Builder, etc.
- Thoroughly assessing candidate's basis skills and experience, area of interest, geographic location in US and visa types
- Ensure meeting daily/monthly target of submitting quality candidates for open job requirements released by clients
- Completing a thorough analysis of candidate's commitment and background check before submission
- Getting updated resume from the candidate and formatting it according to clients' need
- Arranging interviews for shortlisted candidates and following up on real-time basis till feedback is received from client
- Completing appropriate paperwork before onboarding the candidate
- Sending daily activity of submittals and interview updates to the account manager

**No. of positions available: Multiple**

## Who can apply?

Ambitious, self-motivated, intelligent people who take pride in their work and organization. The role requires people with high level of ownership and dedication to their work along with:

- **Fluent communication skills:** This role requires daily coordination with team leads, sales account managers and candidates residing on-site in the US over calls and therefore, fluency in English is mandatory
  - ♦ The candidate must be willing to work in the night shift
- Basic knowledge of the IT domain
  - ♦ A positive attitude and a willingness to learn
- **Eligible streams:** B. Tech (CS, IT, EC, EE, EEE, Bio Tech), BSc. (IT, CS, Computers and Biotech), BBA, MBA, BCA, MCA, B Pharma, M Pharma, PGDBM, PGDCA

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At Artech, **we value human intelligence.**

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## **More reasons to apply:**

- The Largest Woman-owned staffing firm in the US
- Over 11,500+ global employees across 4 countries
- A global revenue of USD 925+ Million
- Competitive compensation and benefits
- Incentives and recognition for good performance
- Mentorship from industry leaders

## Salary, benefits, and other details

- **Salary:** **INR 4.68 Lakhs per annum (Including benefits)** in addition to lucrative incentives based on monthly performance
- **Benefits:** Health insurance cover for self for INR 1 Lakh, cab facility for pick and drop, meal (one time) and mid night snacks

- **Performance Based Appraisal Cycle:** 12 Months after on-boarding
- **Office Location:** Noida
- **Shift timings:** 7:00 PM to 4:00 AM or 9:00 PM to 6:00 AM
- **Date of joining:** To be decided
- Under the National Apprenticeship Promotion Scheme (NAPS) of the Government of India, the monthly salary of INR 30,000 for the first year will be divided into two portions. INR 28,500 will be deposited into Artech's virtual account, while the remaining INR 1,500 will be transferred via Direct Benefit Transfer (DBT).
- To prevent any confusion, the first month's salary will be INR 30,000 (pro-rated based on working days), and an extra INR 1,500 will be transferred via DBT, to be recouped after a year or upon separation, whichever comes first.

### **Service-level agreement**

Selected candidates will join Artech as Trainee for a period of 2 months from their date of joining.

Selected candidates are expected to serve the organization for a minimum period of 18 months from the date of on boarding failing which the candidate will be liable to pay a penalty amount of INR 1 Lakh to the company.

For information about Artech and to interact live with our team, register for the pre-placement orientation. We look forward to seeing you there!

We encourage you to read up on the Staffing Industry in USA and India before the orientation. Visit us at [www.artech.com](http://www.artech.com)

For the latest news and updates, follow us at:

[LinkedIn](#) | [Instagram](#) | [Facebook](#) | [Twitter](#) | [YouTube](#) | [Glassdoor](#)



## **What is Staffing?**

Staffing refers to the process of finding the right employee with appropriate qualifications or experience and recruiting them to fill a role. Through this process, organizations acquire, deploy, and retain a workforce of sufficient quantity and quality to create positive impact on the organization's effectiveness. In management, staffing is an operation of recruiting the employees by evaluating their skills and knowledge before offering them specific job roles.

## **About the Staffing Industry**

Staffing is an essential industry that provides vital flexibility and support to businesses across sectors, and opportunities and flexibility for employees. Companies depend on staffing employees to get through busy seasons and to support major projects, new clients, and business growth. The flexibility staffing provides gives companies a competitive edge in matching resources and payroll to the needs at hand. More and more, companies are placing an increased premium on a more flexible and agile workforce and staffing plays a vital role in that strategy.

Staffing companies assist client companies to recruit new internal staff (recruiting), or directly providing contractual staff to fill specific functions (staffing).

## **Staffing Industry in USA**

In 2022, the industry known as Workforce Solutions, or more commonly, the Staffing Industry, reached a value of nearly 650 billion U.S. dollars. The U.S. market alone accounted for nearly 220 billion U.S. dollars of this total. With a projected growth rate of 14% in 2022, the U.S. stands as the world's largest single market for temporary staffing.

## **Staffing Industry in India**

The Staffing Industry in India, with a market size of USD 12 billion, is ranked as the fifth most attractive market globally in 2023. It has been consistently growing at a rate of more than 10% annually. Given this growth rate, it is projected that the Indian staffing industry will reach a market size of USD 48.53 billion by 2030.

The staffing industry in India has grown to an extraordinary level with the growth of business and commerce especially in the IT sector. Temporary staffing has shown remarkable growth over the last few years and the staffing industry is all poised to make a giant leap in the coming years.