



Guru Gobind Singh Indraprastha University
“A State University established by the Govt. Of NCT Delhi”
Sector 16-C, Dwarka, New Delhi – 110078



F. No.: GGSIPU/CCGPC/2023/ 925

20th March 2024

Sub. Placement opportunity for B.Tech (Civil, Electrical, Mechanical and Instrumentation & Control Engineering) students of GGSIP University of the batch passing out in year 2024 or passed out in 2023 in the company “Zuari Industries Limited (Adventz Group)”

Dear Placement Officer,

Greetings from CCGPC, GGSIPU!!!

Please find below details of Placement opportunity for B.Tech (Civil, Electrical, Mechanical and Instrumentation & Control Engineering) students of GGSIP University of the batch passing out in year 2024 or passed out in 2023 in the company “Zuari Industries Limited (Adventz Group)” for your reference and circulation to students to apply on given link by **21st March 2024, 02:00 PM:**

Registration Link: <https://forms.gle/U3RCrpKX69hajJnm9>

Name of Company – Zuari Industries Limited (Adventz Group)

Role: Graduate Engineer Trainee (GET)

Eligible Degrees: B.Tech in Civil Engineering, Mechanical Engineering, Electrical Engineering or Control & Instrumentation Engineering (C&I), of batched passing out in 2024 or passed in 2023.

Location: Lakhimpur (Near Lucknow)

CTC Offered: INR 4.5 LPA

Selection Process:

1. Resume Short listing based on academics & accolades
2. Aptitude Test - 1 hour online/offline, test on subject matter
3. Technical Interview – Assess the technical & problem-solving abilities of the candidate
4. Final Interview by HR – Assess personality & cultural fit of the candidate
5. Offer Rollout

JD attached for more information.

LAST DATE FOR REGISTRATION IS 21st March 2024, 02:00 PM.

(Dr. Nisha Singh)

Training and Placement Officer
CCGPC, GGSIP University

Job Details		
Job Title	GET_Electrical	
Business Unit	Zuari Industries Limited- SPE Division	
Department	Engg./Power Plant/Ethanol Project	
Location	Lakhimpur	
Job Summary		
As a Graduate Engineer Trainee (GET) in the Electrical role, you will be an integral part of our power plant operations, contributing to the generation and distribution of electrical power. This is an entry-level position designed for recent graduates with a Bachelor's degree in Electrical Engineering and a passion for the power industry.		
Perspective	Key Responsibilities	
	<div><div>1. Power System Monitoring: Monitor and analyze the electrical systems within the power plant to ensure optimal performance and reliability.</div><div>2. Maintenance Support: Assist in the planning and execution of maintenance activities for electrical equipment to minimize downtime.</div><div>3. Troubleshooting: Identify and resolve electrical issues promptly to maintain continuous power generation.</div><div>4. Collaboration: Work closely with experienced engineers and technicians to gain hands-on experience and contribute to the overall success of the power plant.</div><div>5. Compliance: Ensure adherence to safety regulations, industry standards, and company policies in all electrical operations.</div></div>	
Role Requirements		
Qualifications	Essential	Bachelor's degree in Electrical Engineering (B.Tech).
Knowledge and skills	<div><div></div><div><div><div></div></div><div><div></div></div><div><div></div></div><div><div></div></div></div><div><div></div><div></div><div></div><div></div></div></div> <ul style="list-style-type: none">Communication Skills: Strong verbal and written communication skills in English.Team Player: Ability to work effectively in a collaborative team environment.Analytical Skills: Strong analytical and problem-solving skills.Adaptability: Willingness to learn and adapt to new technologies and challenges.	

<https://www.zuariindustries.in/business-division-power/spe-division>

Job Details		
Job Title	GET_Instrumentation	
Business Unit	Zuari Industries Limited- SPE Division	
Department	Engg./ Instrumentation/Ethanol Project	
Location	Lakhimpur	
Job Summary		
We are currently seeking a highly motivated and skilled Graduate Engineering Trainee (GET) to join our team in the Instrumentation role. This is an entry-level position designed for recent BTech graduates with a strong academic background and a passion for instrumentation engineering.		
Perspective	Key Responsibilities	
	<div><div></div><div><div>1. Assist in the design, installation, and maintenance of instrumentation systems.</div><div>2. Collaborate with cross-functional teams to ensure seamless integration of instrumentation components.</div><div>3. Perform routine calibration and testing of instrumentation devices.</div><div>4. Troubleshoot and resolve issues related to instrumentation systems.</div><div>5. Contribute to the development of documentation, including technical specifications and user manuals.</div><div>6. Stay updated with industry trends and advancements in instrumentation technology.</div><div>7. Participate in training programs to enhance technical skills and knowledge.</div></div></div>	
Role Requirements		
Qualifications	Essential	Bachelor’s degree in Instrumentation Engineering or related field (BTech).
Knowledge and skills	<div><div></div><div><div>• Strong analytical and problem-solving skills.</div><div>• Excellent communication and interpersonal skills.</div><div>• Ability to work collaboratively in a team environment.</div><div>• Eagerness to learn and adapt to new technologies.</div><div>• Attention to detail and commitment to delivering high-quality work.</div></div></div>	

<https://www.zuariindustries.in/business-division-power/spe-division>

Job Details		
Job Title	GET_Mechanical	
Business Unit	Zuari Industries Limited- SPE Division	
Department	Engg./Mill House/Ethanol Project	
Location	Lakhimpur	
Job Summary		
We are seeking a dynamic and enthusiastic Mechanical Engineer to join our team as a Graduate Engineer Trainee (GET) in the Mill House/Ethanol Project. The successful candidate will undergo comprehensive training and development to become a skilled professional in the field of mechanical engineering, specifically focusing on mill house		
Perspective	Key Responsibilities	
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<https://www.zuariindustries.in/business-division-power/spe-division>



CAMPUS RECRUITMENT PROGRAM 2023-24





AGENDA

Who we are?

Our Legacy

What Drives Us?

Why Us?

Campus Recruitment Program

The background of the slide features a photograph of a lush green field under a soft, hazy sky, with the silhouettes of large trees framing the top and sides. On the left side, there is a stylized logo consisting of three overlapping, curved shapes in blue, red, and green.

AGENDA

Who we are?

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ADVENTZ GROUP IS...

A diversified **USD 3 Billion** conglomerate lead by Mr. Saroj Kumar Poddar, with four major industry verticals – **Agriculture, Engineering** and **Infrastructure, Lifestyle and Real Estate, and Services**. The Group has partnered with world leaders in various areas of enterprise which are the key drivers of the Indian Economy.



KEY INFO...



50+

**Years of
Proud History**

~\$3B

**Group
Turnover**

4

**Business
Verticals**

10K+

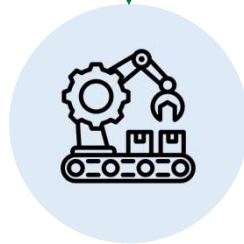
Employees

14+

**States in
India**



**Agrochemicals
& Fertilizers**



**Manufacturing, Engineering
& Infrastructure**



**Real Estate &
Lifestyle**



**Bio-fuel &
Services**

OUR CORPORATE PRESENCE...



The background of the slide features a photograph of a lush green field under a soft, hazy sky, with the silhouettes of large trees framing the top and sides. In the upper left corner, there is a stylized logo consisting of three overlapping, curved shapes in blue, red, and green.

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OUR LEGACY...



1967

ZIL was founded and established by **The Late Dr. K. K. Birla**, in financial and technical collaboration between the House of Birla's, Armour & Co. of Chicago, along with IFC and Bank of America. The plant was commissioned in 1973.



2008

Mr. Saroj Kumar Poddar, an eminent industrialist, carried forward the baton and legacy of Late Dr. K.K. Birla. Mr. Poddar is the Chairman of Zuari Industries Limited and continues to grow the legacy by leading the group as a business powerhouse.

OUR JOURNEY SO FAR...

1967

Zuari Agro Chemicals Limited (ZACL)

Founded by Late Dr. K.K. Birla as ZACL, in financial and technical collaboration between House of Birlas, Armour & Co., Chicago, U.S.A (which was later acquired by US Steel Corporation), IFC and Bank of America. Plant commissioned in 1973

1994

Chambal Fertilisers and Chemicals Limited (CFCL)

New Urea Plant commissioned in Rajasthan under **CFCL**; installed per day capacity of 1,520 of Ammonia and 2,620 of Urea

1995

Major Developments :- Indian Furniture Products Ltd (IFPL)

Set up RTA furniture plant in technical collaboration with Groupe Serbio, France under IFPL in Chennai.

Simon India Ltd

Set up Simon India Ltd. as 50:50 JV with Simon Carves of United Kingdom

Zuari Seeds Ltd

Set up Zuari Seeds Ltd for Production and trading of Hybrid Seeds

1998

Zuari Industries Ltd (ZIL)

ZACL was renamed to ZIL, to reflect diversified business portfolio

1999

CFCL Expansion

Commissioning of second plant (Gadepan-II) with enhanced capacity of 1,520 MTPD of Ammonia and 2,620 MTPD of Urea.

2011

Adventz Group

Foundation of Adventz Group in order to bring synergies of the diversified business under one umbrella for both Zuari Industries Ltd & Texmaco Rail & Engineering Ltd

2009

Zuari Infracore India Ltd (ZIIL)

ZIIL was setup for foraying into the real estate development business. Some of the major projects include Zuari Rainforest-Goa, Zuari Garden City-Mysore and Saint Regis - Financial Centre Road, Dubai

2008

Legacy Continuum

Mr Saroj K. Poddar took the baton from Dr. K.K. Birla and continued his legacy as the Chairman of Zuari Industries Ltd.

2007

Zuari Rotem Speciality

Forward Integration JV project, produces state-of-the-art, zero- waste, water-soluble fertilizers; improving yield by 15-30% compared to conventional fertilizers

2002

Paradeep Phosphates Ltd (PPL)

Acquired Paradeep Phosphates through a JV between ZACL and OCP, Morocco- Zuari Maroc Phosphates Pvt Ltd (ZMPPL). PPL is the leading manufactures and supplier of complex phosphatic fertilizers

2000

Zuari Indian Oil Tanking

Set up ZIOTL as a JV between Zuari Industries Ltd. and Indian Oil Tanking Ltd. to provide terminal services for the supply of petroleum products

2012

ZIL Demerger

ZIL Demerged into ZACL (fertilizer business undertaking) and ZGL (non-fertilizer businesses)

2015

Mangalore Chemicals & Fertilizers Limited (MCF)

Acquisition of MCF Limited and Zuari Rotem Speciality Fertilisers becoming 100% subsidiary of ZACL

2017

Fabyki Mebli Forte

Entered into JV with Fabyki Mebli Forte, Poland. Leased out assets of IFPL to FFPL

2022

ZGL-GSML Merger

Merger of ZGL with GSML. ZGL renamed to ZIL as per scheme
Listing of PPL
Public Listing of Paradeep Phosphate Limited.

2023

Zuari Envien Bio-fuels Pvt Ltd

ZIL and Envien Group have collaborated to develop a 180 KLPD grain-based distillery in Aira, Lakhimpur Kheri, Uttar Pradesh, with plans to scale up ethanol production to ~1000 KLPD.

OUR BUSINESSES AT A GLANCE...



Agrochemicals & Fertilizers

- 1** Zuari Agro Chemicals
- 2** Mangalore Chemicals & Fertilizers
- 3** Paradeep Phosphate Limited
- 4** Zuari Farmhub Limited



Manufacturing, Engineering & Infrastructure

- 1** Zuari Industries: SPE Division
- 2** Texmaco Rail & Engg.
- 3** Simon India
- 4** Zuari IAV Pvt Ltd
- 5** Texmaco Infra & Holdings



Real Estate & Lifestyle


- 1** Zuari Industries: Real Estate Division
- 2** Zuari Infraworld India Ltd
- 3** Forte Furniture Products - India



Bio-fuels & Services


- 1** Zuari Envien Bio-Energy Pvt Ltd
- 2** Zuari Management Services
- 3** Zuari Finserv Ltd
- 4** Zuari Insurance Brokers
- 5** Zuari International Ltd
- 6** Lionel India Ltd

AGROCHEMICALS & FERTILIZERS




With over 50 years of experience in the rural economy, we continue to support Indian farmers in achieving self-sufficiency and economic independence. Our associate companies such as Zuari Agro Chemicals Limited, Mangalore Chemicals and Fertilizers Limited and Paradeep Phosphates Limited, are among the largest fertilizer producers in India, manufacturing urea and a variety of phosphatic fertilizers like DAP/NPK with a combined capacity of ~4 million MT. Additionally, they source and trade phosphatic fertilizers from international markets. Our well-known fertilizer brands enjoy immense trust among Indian farmers. These companies also produce specialty fertilizers, water-soluble fertilizers, micronutrients, soil conditioners, and other industrial products such as Gypsum, Zypmite, and HFSA.

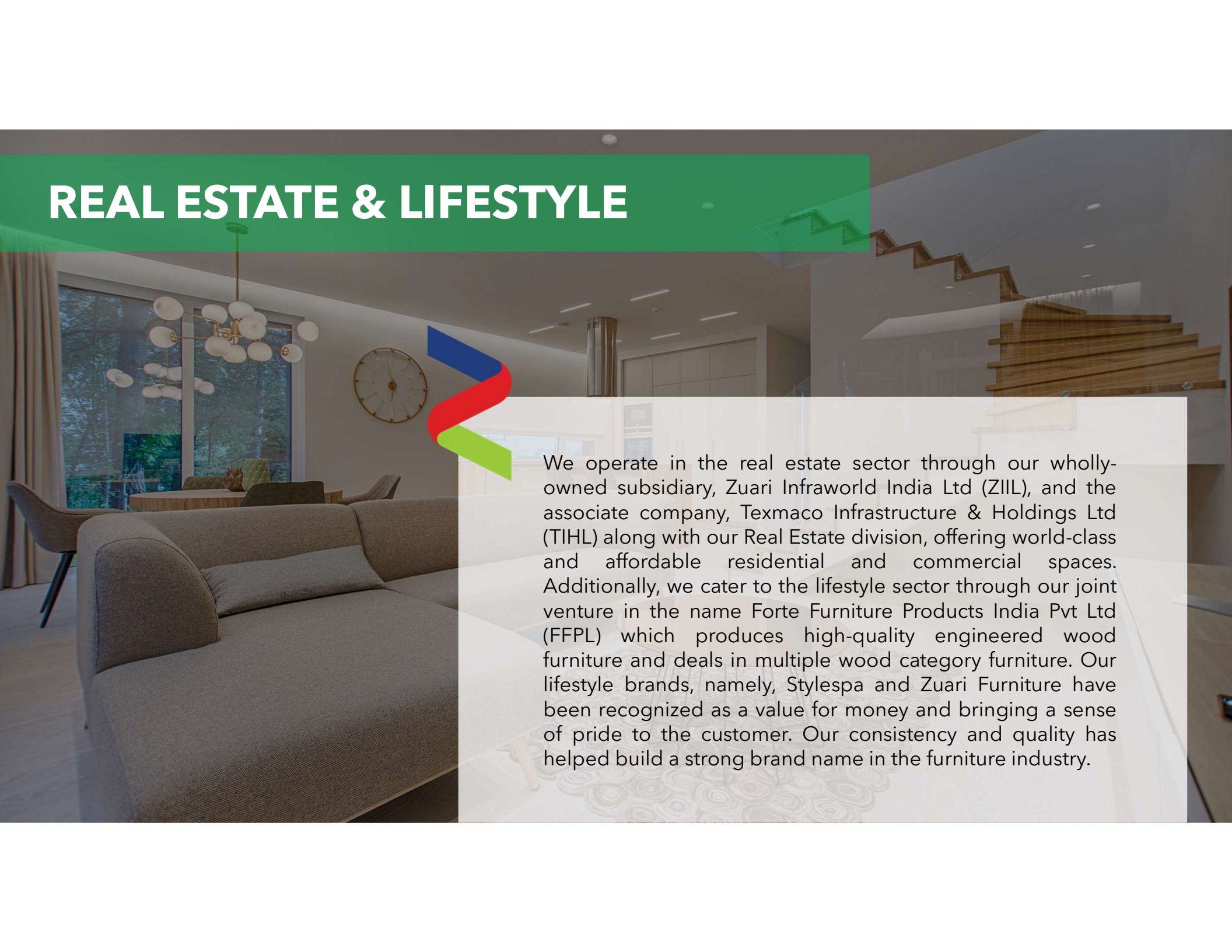
MANUFACTURING, ENGINEERING & INFRASTRUCTURE



We mark our presence in the vertical through our our divisions, subsidiaries and associate companies. Our Sugar, Power & Ethanol division is a fully integrated production house with a legacy of agronomic & business impact. Texmaco Rail & Engineering has an illustrious history and is one of the oldest companies in the railway sector. Simon India Limited is a well-known engineering and project management company that offers end-to-end solutions to its clients. Our JV with **Indian Oil Tanking Limited**, Zuari IAV, has storage and handling facilities in Goa. Besides these, other subsidiaries and joint ventures of Texmaco Rail and Engineering such as Bright Power Projects (India) Pvt. Ltd., Texmaco Hi-Tech Pvt. Ltd., UGL Rail Services Ltd., Australia, Wabtec Corporation, and Touax Rail also fill up the engineering & infrastructure space.



REAL ESTATE & LIFESTYLE



We operate in the real estate sector through our wholly-owned subsidiary, Zuari Infraworld India Ltd (ZIIL), and the associate company, Texmaco Infrastructure & Holdings Ltd (TIHL) along with our Real Estate division, offering world-class and affordable residential and commercial spaces. Additionally, we cater to the lifestyle sector through our joint venture in the name Forte Furniture Products India Pvt Ltd (FFPL) which produces high-quality engineered wood furniture and deals in multiple wood category furniture. Our lifestyle brands, namely, Stylespa and Zuari Furniture have been recognized as a value for money and bringing a sense of pride to the customer. Our consistency and quality has helped build a strong brand name in the furniture industry.



BIO-FUELS & SERVICES



With Zuari Envien Bio-energy we are enlarging our business in the Bio-fuel space with an integrated ethanol production facility coupled with future expansion plans. Our presence in the services sector is through our wholly-owned subsidiaries & JVs. Zuari Finserv Ltd. (ZFL) and Zuari Insurance Brokers Ltd. (ZIBL) offer comprehensive solutions to meet the insurance and financial needs of individuals and corporations, while Zuari Management Services Ltd. (ZMSL) provides comprehensive HR solutions. Zuari International is a consumer food trading company that offers sugar and non-sugar products catering primarily to North Indian markets. These companies represent our commitment to providing a wide range of high-quality services to meet the needs of its diverse customer base. Whether it is financial, insurance, or HR solutions, we strive to offer innovative and effective services that meet the needs of their clients.



AGENDA

Who we are?

Our Legacy

What Drives Us?

Why Us?

Campus Recruitment Program

OUR VISION & MISSION...



VISION

To be a globally recognised conglomerate having strategic position in all its segments, achieving business excellence and creating value for stakeholders.

To harness and harmonise the vast reservoir of human talent, technological know-how and other resources in a collaborative, inclusive and sustainable manner so as to drive India's development and progress.



MISSION

OUR CORE VALUES...



AGILITY

Our capacity to act swiftly on new opportunities and be quick, balanced, and flexible to market and environmental changes is what makes us special.



INTEGRITY

We are committed to acting with the utmost integrity, fairness, honesty, and openness always.



SUSTAINABILITY

We pledge to expand steadily and responsibly for the good of all stakeholders, including our workers, customers, stockholders, and shareholders.



CUSTOMER FIRST

We continuously strive to build and improve long-term customer experiences by meeting their demands and providing top-notch products and services.



AGENDA

Who we are?

Our Legacy

What Drives Us?

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Campus Recruitment Program

OUR VALUE PROPOSITIONS TO YOU...



Growth & Learning



Cross-functional Collaboration



Meritocracy



Hands-on Experience



Leadership Engagements

WHAT SETS US APART?



Roles

- Impactful
- Dynamic
- Ownership
- Fast Paced

- Collaborative
- Data Driven
- Passionate
- Professional



People



Leadership

- Structured
- Mentoring
- Expertise
- Agile

- Exponential Learning Curve
- Caring
- Meritocratic
- Holistic Growth



Organization

HIRING PROCESS...

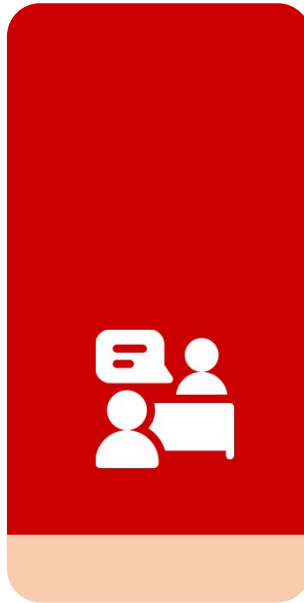
Resume Shortlisting
based on academics & accolades



Aptitude Test
1 hour online/offline
test on subject matter



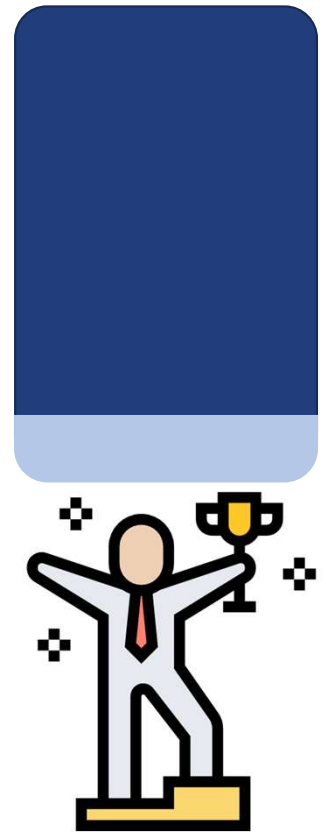
Technical Interview
assess the technical &
problem-solving abilities
of the candidate



Final Interview by HR
assess personality &
cultural fit of the candidate



Offer Rollout





**Come join us on our journey
of
Growth and Innovation...**

